



TURNSTONE GLOBAL

An ISO 9001: 2008 Certified Organization



**“EMPOWERING
THE NATION**

OUR PRESENCE

REGISTERED OFFICE

Turnstone Global
(Registration No.: S/66381)
Suite #F-1, Om Tower
36-C, B.T. Road
Kolkata 700 002
West Bengal



- DELHI & NCR
- PUNJAB
- BIHAR
- UTTAR PRADESH
- RAJASTHAN
- ODISHA
- TRIPURA
- ASSAM
- MIZORAM
- MEGHALAYA



OUR PARTNERS

SOCIETIES / TRUSTS / FOUNDATION



CORPORATE ORGANIZATIONS / BUSINESS ESTABLISHMENTS



GOVERNMENT ESTABLISHMENTS





Health Care



**Sanitation & Safe
Drinking Water**



Skill Development



Braille Press



Education



Livelihood Generation



**Distribution of Aids
& Appliances**



Free Residential Hostels



Sports



Women Empowerment



Awareness & Advocacy



**Promotion of Rural
Artisans**



WHO WE ARE

Turnstone Global is a not for profit social enterprise working with relentless effort for overall improvement of human lives irrespective of age, gender, religious beliefs, cast, ethnic origin, birth place or disability status.

Being a truly national organization, the philosophy of comprehensive empowerment helps us to scale our activities in social, economic, physical and mental development of a human being. Our scale of operation in eleven states (West Bengal, Odisha, Bihar, Mizoram, Assam, Meghalaya, Tripura, Punjab, Uttar Pradesh, Rajasthan and Delhi) with more than two hundred gram Panchayats have touched the lives of more than one million in last decades. At any given point of time eleven thousand beneficiaries are in our role. Several hundreds of them residing permanently with us.

The organization undertake programmes and plans its activities based on field level in-depth analysis of the demography and socio-economic condition of the project area. Our endeavour is to involve Community Based organizations directly in our project areas at where we cater from project planning, phase to implementation, monitoring and constant evaluation make our programmes unique. Thus success follows naturally.

Turnstone Global works to bring about change in the lives of children, young people and vulnerable individuals. We educate children, provide healthcare, train young people and women in skills to earn their livelihood with self-respect.

Our force of 250 staffs, more than 500 volunteers and networking partners work in 11 states, 24 cities and 200 Gram Panchayats in India with its headquarter in Kolkata, through over 62 programmes and community-based services.

With a modest beginning of serving few beneficiaries from the backyard of a rented accommodation decades back, today the organization has grown to a commendable force having its own infrastructure, facilities in providing education, healthcare, livelihood skills, employment generation and so on. In fact, the list would be exhaustive. However, the organization is constantly on the look-out for new opportunities and turn this exhaustive list to inexhaustible. The journey has not been and will never be smooth. However, our zeal and commitment makes us unstoppable.

Over the years, the organization has moved from being a service delivery organization to one which successfully impacts policy and practice. Senior team members are parts of several policy making bodies in the state of West Bengal. Our organization believes that the empowerment of person and availability of opportunities for such empowerment is the best help that we can do.

We have received massive support from well-wishers, volunteers, Governments, corporates as well as from our society itself. With this support we are destined to become a significant name in providing service to the people nationwide in the coming years.

Our transformation from being service delivery organization to one that impacts policy and practice, we have come a long way and hope to continue doing the work that has been bringing smile on the faces of the deprived and those around them. Good governance, accountability towards donors, transparency in administration, and constant liaison with Government Departments and our co-partners, motivated staffs, dedicated volunteers and above all proper nourishing of beneficiaries are the key factors to our success and growth.

Our organization believes that the people whose lives are affected should decide how we operate. That's what makes us exclusive. We help people use their own power and potential to fight poverty, injustice and discrimination. That's how real change take place – for individuals, families, communities and on the whole society. Turnstone Global known for its best practices in various fields like transparency, accountability, belief, value and compassion etc. is our strength which ensures proper utilization of every penny donated to us.

Thank You,

Dr. Kanchan Gaba
Secretary - Turnstone Global

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secretary@turnstoneglobal.org

OUR WORK AT A GLANCE





VISION • MISSION

Our Vision:

To make a world free from poverty and injustice where every human being irrespective of their age, sex, cast, creed, religion, birth place, disability enjoys the right to life with dignity and to empower the marginalized section of the society by enhancing their knowledge, skills, capacities, access to opportunities, services and their participation in life's decision.

Our Mission:

Facilitating the holistic empowerment and development of the disadvantaged section of our society and help them to achieve their highest potential and prepare them to face challenges in life with high confidence & iron determination.



REGISTRATION AND EMPANELMENT

- Registered under West Bengal Societies Registration Act, 1961.
(Registration No. S/66381 of 1990-91)
- An ISO 9001 : 2008 Certified Organization
- PAN : AAATN3976C
- TAN : CALT06600G
- Registered U/S 12A of the Income Tax Act, 1961.
Registration No DIT/2992/8E/129/89-90
Dated 13th February, 1991
- Registered U/S 80G of the Income Tax Act, 1961.
Registration No DIT(E)/ 414/8E/129/03-04
Dated 31st July, 2009
- Registered under FCRA [Foreign Contribution (Regulations) Act], 2010.
Dated: 09/05/2014 FCRA - 147121007, valid till - 08/05/2019
- SMART NSDC (National Skill Development Corporation)
Registration No. - TP002900
- Nehru Yuva Kendra, Darjeeling,
Registration No - NYK-DJ-YCA-0654
- Registered under Persons with Disability Act, 1995.
Registration Number 482 (Com-D) 16-17
Valid till 22/05/2018
- NITI Aayog. (UID: WB/2012/0049112)
- D-U-N-S Registration Number : 650664332
- GiveIndia. (<http://www.giveindia.org/m-1375-turnstone-global.aspx>)
- GuideStar India (GSN2660)



OUR LEADER



Dr. Kanchan Gaba
LL.B, LL.M, Ph.D.

At a very tender age Dr. Kanchan Gaba lost her both eye sight. She was just a child in a primary school at that time. However, even at that age she did not give up. Her parents admitted her in Calcutta Blind School from where she completed her schooling with outstanding marks. Through her sheer determination to outperform, she secured the 1st position among the differently abled in the board examination which secured her a seat at Lady Brabourne College, one of the most prestigious colleges in Kolkata. During her studies at Lady Brabourne College, she was chosen for the National Scholarship Award.

After completion of LL.B, LL.M, she went on to enroll herself in Ph.D at the University of Calcutta with a very relevant subject 'World Trade Organization, its Legal and Economic Implication in the Indian perspective in 2008.

Being a regular trekker and mountaineer she trekked icy Dzongri, the base to Kanchenjunga, Ryang, Dudital, Buxa Tiger Reserve, Sandakphu and even Harisan's Rocks in UK. At this age she bagged her Presidential first Award from Dr. Sankar Dayal Sharma. Later she won her 2nd Presidential Award from Smt.Pratibha Patil.

Apart from President Award, there are many more accolades in her kitty like Olave Award [U.K], FICCI Flo Award, Bharat Nirman Award, Nilam Kanga Award, Saraswati Samman from Unilever, "True Legend" Award from The Telegraph etc. Many documentaries have been made on her life experiences including one by the European Union. She has been covered in the book "Women of Pure Wonder" by Vodafone. Her name was also recorded in LIMCA Book of Records in 1997.

She is a regular speaker in different seminars and conferences on various topics such as CSR, disability, education and morality etc. She is also a motivational speaker.

Professionally, she runs her own start-up Oriole Management Pvt. Ltd. as C.E.O & Managing Director. She is also the proprietor of Peregrine Publisher & Distributor apart from her regular legal consultancy and guest lectureship in various universities.

Apart from her professional life, she spends 80 percent of her time as secretary of Turnstone Global, a leading NGO, looking after disabled, slum children, women empowerment, providing skill training and taking care of safe drinking water and sanitation for the downtrodden.

Reading books and listening to soft music are her hobbies.

WE CAN DO IT

You Also Can Make A Difference



HEALTH CARE

General health camps & free distribution of medicines:

- 831 medical camps organised over the past five years.
- 1,45,425 patients served.

Few glimpses from our medical camps:

- Camps for school and out-of school children.
- Special emphasis given to school and out of school children.
- 14,321 children screened.

Health check-up for corporate employees:

- Along with community camps, corporate medical camps conducted at offices, large retail outlets, factories and similar other places.
- 42 such camps have been held catering to more than 5,731 employees.



Eradication of preventable blindness – Eye care on wheels:

- Every effort is given to uproot preventable blindness from the country, in tune with Government's programme of VISION 2020.
- Mobile unit equipped with advanced eye testing equipment, team of doctors travel to remote areas to conduct eye check-up camps.
- Main purpose of this mobile unit is "to serve the unserved".
- Patients requiring surgical intervention are brought to base hospital for respective surgeries.
- Free spectacles are distributed among patients with refractive errors whenever support received.

Glimpses of - Eye checkup camp:

- Allamin Siksha Niketan is situated in a remote village named Shukur Danga in Labpur Block of Birbhum District. This is the only school within a radius of 7km. where medium of instruction is English. Hence, parents not only from adjoining villages but also from far off ones prefer to send their children to this school.
- An eye screening camp was organised in the school in which all students (about 350 children) were checked.
- Approximately 12% of the children within the age group of 7 to 10 were identified to be suffering from refractive errors.
- Two children, one studying in upper K.G. and the other in class IV were identified to be suffering from retinopathy squint. This R.S. can be cured through vision therapy since detection occurred at an early stage.
- Number of children studying in this school were identified to be suffering from vitamin A deficiency.

Story of Change:

Aminuddin Rahaman, aged 8, is a student of class IV at Allamin Siksha Niketan at Labpur. He was admitted in this school two years back. From the very beginning, teachers of the school complained that little Aminuddin never tried to copy from the black board properly. According to them, the reason was inattentiveness on part of the little boy.

At the eye screening camp held in his school, doctors identified little Aminuddin to be suffering from refractive error. While his near vision was all right, he could not properly see anything beyond a distance of 8 ft. It is because of this problem that Aminuddin failed to copy what teachers used to write on the black board. After thorough examination, doctors prescribed usage of spectacles for Aminuddin.

6 months later, when our volunteers went to the school for routine follow up, teachers informed that Aminuddin is now able to copy from the black board properly. They further informed that the boy secured the 3rd position in second term examination. This case is an eye-opener about how many cases remain undetected owing to both – lack of awareness and unavailability of proper facilities.

Albendazole and Vitamin A Supplementation Programme:

- A WHO project of providing vitamin A and Albendazole to children between the age group of 6 months to 59 months.
- Programme is globally implemented through "Vitamin Angles".
- Turnstone Global is a key implementing partner of Vitamin Angles for executing this programme in multiple states of India, ranging from Mizoram in the east to Punjab in the west.
- Till date, this program served a total number of 7,98,000 children.



Vitamin A supplementation & deworming programme

Mother and Child Health:

- Concept of healthy mother and healthy baby is an important aspect of reproductive health care programme. In a developing country like India, poverty, illiteracy and multiple pregnancies take their toll of mother's health and that of the breast-fed infant.
- Turnstone Global works to secure accessible and quality maternal and child healthcare among marginalised communities believing the motto of "healthy mother & healthy child".
- Emphasis is given to pre & post natal care, menstrual health, breast feeding, nutrition balance.
- The Organization has served over 1,27,379 pregnant and lactating women.

Blood Donation Camps:

- Aim to narrow down the substantial gap between demand and availability of blood at various blood banks.
- Scarcity intensifies during summer months.
- Blood donation camps organized round the year with special thrust during summer months.
- Since 2014, 61 blood donation camps were organized in which total 2,154 units of blood have been collected.

EDUCATION

Turnstone Global has been always advocating the importance of education in a person's life. Education not only enlightens the mind towards light. However, when we use the word "EDUCATION", we refer to "QUALITY EDUCATION".

Establishment of Day School at Purulia :

- Objective is to bridge the gap between urban and rural India about availability of quality education.
- Full-fledged day school became functional in a remote village named Belabahol, at Hura block of Purulia district.
- Locational selection criteria: No schools within a radius of 5 km from the spot.
- Present student strength is 130 students in classes LKG to I.
- To be expanded up to class IV. Infrastructure is also being developed to set up residential facilities for students.

Non-Formal Schools (Project Abhilasha) :

- Turnstone Global runs 4 non-formal schools in 4 slums of Kolkata.
- Present cumulative student strength is 510.
- Children within the age group of 4 to 16 are enrolled at these schools.
- Classes are held from Monday to Friday from 2 pm to 6 pm.
- Teaching methodology in this non-formal school is quite different from the ones followed in regular schools.
- Thrust is given on two-way communication rather than the teacher making a one way communication with his or her students, thus making learning fun for the children.
- Nutritional tiffin is provided to the students.
- The objective is to bring them into mainstream school.
- Our international volunteers – mostly university students – visit the school to share their knowledge with the learners here.
- As part of curriculum, the students are also provided with basic computer knowledge, drawing lessons, and dance classes.

On witnessing our efforts, GiveIndia has extended their cooperation to rise funds through their portal to support education for the children of this school.

Story of Change:

- Soma Mallick: Class – II, d/o Susanta (rickshaw van puller) & mother (domestic aid).
- After much persuasion, Soma's parents agreed to admit her in our NFS primarily owing to our flexible timing.
- Today Soma's parents come to us with a plea to help Soma complete her education and work in an office instead of being a domestic aid like her mother.



Day School at Purulia

Story of change:

Empower "Turnstone Global"
Project Name – My Abhilasha
Personal Information:
Name: **Ataul Ali Molla**
Age: 15 Years
Sex: Male

Father: Sattar Ali Molla
Mother: Amina Bibi
Village: Marialli, Sundarban
P.S : Minelba, District: Sundarban
Present address: Opp. Nicco Park,
Salt Lake, Sector – V.



- Cyclone "Aila" forced Ataul's parents to migrate from Sundarban to Kolkata in search of livelihood.
- At the initial stage, Ataul's focus was diverted and he did not interact much with teachers or other children.
- Continuous efforts of the teachers helped Ataul to make gradual improvements.
- Later he was enrolled in class 3 in a regular school. Today he is in class VIII and is a monitor of the class.
- Ataul still visits Abhilasha regularly seeking guidance from his mentors here. He dreams of becoming a topper of the class members.

The Brick Field Schools [BFS] Project: 'Empower':

- BFS project is for the children of migrant brickfield workers.
- Logic used for BFS is "let's bring the schools to the children".
- Medium of instruction is primarily Hindi.
- Children mostly belong to the age group of 4 to 14 years and are segregated into three grades.
- Thrust is given on improvement of language skills, numeric skills, general awareness, creative skills and physical skills.

Impact:

- Children are happy and eager to learn which bring them back to school even on weekends.
- This school help them to get connected with the world outside their small brick field.

Story of change:

Personal Information:

Name: **Suraj Das** | Father: Saran Rabi Das
Age: 7 years | Mother: Sukanti Das
Sex: Male | Village: Tora, P.S: Sarmera, District: Nalanda (Bihar)

- Migrating with parents from Nalanda-Bihar, this school is a ray of hope in Suraj's hard life
- Initially, he remained aloof from activities and shown minimal interaction with the teacher. After much effort from the teacher, gradually Suraj started making remarkable improvement.
- Today, Suraj not only attends his classes regularly, but also ensures that his younger brothers also attend classes regularly.
- Suraj dreams to attend a regular school when he goes back to his village in Nalanda.







VOCATIONAL TRAINING AND PLACEMENT

Project supported by Amway Opportunity Foundation.

- To make training inclusive, youths with disability are inducted in the programme along with economically marginal youths and youths from backward communities.
- Programme is strongly backed by a placement assistance cell.
- Compact and interactive curriculum covering theoretical and practical inputs accompanied with field visits wherever applicable.

As part of its vocational training, the following courses are offered:

STVT on ● Computer fundamentals ● Travel and tourism ● Soft skills & personality development ● Spoken English. In addition, career counselling of the trainees is also undertaken.

STVT on Computer Fundamentals

- Operational since 2009.
- Two batches, having batch strength of 40, are conducted in one calendar year.
- Approximately 540 students trained so far.

Story of Prianka Agarwal:

The situation before:

Priyanka Agarwal, daughter of Ashok Agarwal is 100% visually challenged who moved to Kerala from Kolkata owing to her father's transferable nature of service. After completing her graduation from Mahatma Gandhi University, Kerala, she once again came back to Kolkata. However, Priyanka was very much worried about her career options being a visually challenged girl.



Intervention:

Priyanka came to know about our computer education programme for the visually challenged through her friends and enrolled her name at our centre. This course along with some personality development inputs, Priyanka received from our centre provided the much needed confidence in her life.

The situation today:

After completing the course with good marks, Priyanka confidently faced the interview board of IBM India. Today she is working as an executive at IBM in Bangalore.

STVT on Travel and Tourism:

Programme commenced from June 2011, also with support from Amway Opportunity Foundation.

This course is also affiliated to the West Bengal Council of Technical Education.

Duration of this short term vocational training course is six months.

Batches commence twice a year i.e. in the months of January and July.



Digital Literacy:

- Programme aims to impart digital literacy among the country's youth, especially in rural areas.
- Knowledge of Information & Communication Technology (ICT), familiarity with computers and their basic usage, usage of digital devices like e-books, smart phones and similar devices make this programme very attractive to the youth.
- Programme has been launched simultaneously from Barrackpore (Kolkata), Belabahal (Purulia), English Bazaar (Malda) and Matigara (Siliguri).
- At all places, a senior faculty assisted by a junior faculty conducts classes for youth groups.
- Some special slots are also made available for housewives. ■ About 2,452 students enrolled.

SKILL DEVELOPMENT

Skill Development Programme:

- Programme emphasises on sectorial skill development among the youth and make them employable to achieve self-reliance.
- Courses duly recognised by Nehru Yuva Kendra and other Government schemes.
- Centres located at Kolkata, North & South 24 Parganas, Matigara in Siliguri, Belabahal in Purulia and Bardhaman.

Courses include:

- Tailoring ● Handicraft and candle manufacturing ● Spice making ● Motor training ● Beauty and wellness training
- Hospitality management ● Retail management.
- Enrolment figure in first batch stands at 56.
- We have been approached by names like Spencer's Retail to appoint our pass-outs in their retail outlets. Similarly, names like KFC have approached us to recommend our pass-outs to their HR department.

Soft Skills, Personality Development and Spoken English

- Objective is to enhance soft skills of our student beneficiaries.
- Frequent workshops organized where activities like personal introduction, group discussions and other similar activities take place.
- Help in developing communication skills as well as interactive and interpersonal skills of the participants.
- HR managers from corporate houses are invited to interact with the participants and conduct mock interviews.
- Regular spoken English classes are held to increase fluency of students, thus preparing them for corporate world.
- Classes held during weekends.
- Till date, programme has touched lives of more than 600 student beneficiaries.



Placement Assistance Cell (PAC):

- Assist students of vocational training courses to secure employment.
- Encourages self-employment.
- PAC maintains liaison with corporate and private sector organizations.
- Also maintains up-to-date information of Government schemes and facilities available for self-employment opportunities, especially for students who are differently abled.
- Has setup the first ever call centre for Vodafone, fully run and managed by visually challenged.
- On an average, more than 100 students from different vocational and sectorial skills training programmes are provided placement.

Livelihood Generation and Promotion of Rural Artisans:

Economic empowerment is the backbone of development. Turnstone Global's deep-rooted understanding of situations at the grass root level inspired the organization to undertake livelihood training and development programmes, especially involving women. With special thrust in promoting rural artisans, the organization is engaged in paper craft making, promotion of jute items, terracotta items, craft items made from water hyacinth and so on.

In our pledge to empower women, Turnstone Global provides training on making handicraft and paper craft items to women with marginal economic resources. Earlier, such training was provided only to visually impaired women. From 2012, women with other kinds of impairments and economically underprivileged are also welcomed into this programme. Craft items made by the women trainees are sent to different exhibitions from where they fetch a good price. Thus part of the cost for running this programme is recovered from sell of these items.

Music Training:

- Training imparted at our residential home at Matigara, Siliguri.
- This not only provides recreation to the life of visually challenged residents but also provides a scope of taking music as an alternative career path.
- Trainees take part in various competitive shows and received recognition from various corners.



Incubating Women Social Entrepreneurs Through Self-Help Groups and Micro Financing Project: 'Udthepankh'

Our experience in working with women, both in urban and rural areas, has made us aware of the fact that economic independence of women is an important factor to place them on an equal footing with their male counterparts. It is primarily owing to their economic dependency, women are often deprived of their basic rights.

With an endeavour to provide economic independence, Turnstone Global started encouraging women Self Help Groups. Presently the organization is working in Siliguri, Purulia, Birbhum and North 24 Parganas. About 500 women are organized into 50 SHG units. These women are not only provided economic assistance, but also inputs in the fields of skill development, entrepreneurship development, marketing skills and last but not the least, book keeping. Turnstone Global also buy back some items manufactured by these SHGs and market them in selected locations.

The programme has received wide spread acceptance among women groups, as a result of which, requests for assistance keep pouring in.

SERVICES FOR THE DISABLED

TURNING DISABILITY TO DISABILITY

The Braille Press:

- Project kicked-off with support from Cognizant Foundation in 2009.
- Convert books into Braille form to make them accessible to the blind.
- Published the first ever Braille version of Tagore's immortal work "Geetanjali".
- Supported by the Govt. of West Bengal, converted 40 books of Swami Vivekananda.
- Till date published over 2000 Braille books – fiction, non-fiction and text books.
- Won the "Best Braille Press" award from the Governor of West Bengal in 2011.



Braille and Audio Digital Library:

- Housed within Central Library of University of Calcutta, this library is the first of its kind in Eastern India.
- Maintains a good stock of Braille and digital audio books.
- Caters to visually challenged students in pursuit of higher education.
- In addition to text books, houses the works of Sir Arthur Conan Doyle, Agatha Christie, Rudyard Kipling, R. N. Tagore and numerous other authors; all published by our Braille Press.
- Time and again, inspection have been carried out by NAAC and UGC authorities receiving tremendous appreciations.
- Delegates from foreign countries like Bangladesh, Malaysia and even far off Spain have visited this library and expressed their positive views.
- Houses approximately 1,150 Braille titles and 857 audio titles.
- To facilitate good production of audio books, regular up gradation of softwares like AMIS, OBI, SOUND FORGE and DAISY are done.



Library Service for the Physically Challenged at Tripura:

- Successfully established physically challenged corner at:
 - Birchandra State Central Library Agartala
 - Nazrul Granthagar at North District Public Library – Tripura.
 - Unakuti District Public Library
 - Dharamnagar District Library
 - Khowai District Library Tripura.
- Setup like these require disable friendly sitting arrangements and furniture accompanied by disable friendly environment.
- CD players and computers loaded with JAWS are provided to give access to digital audio books.
- Project supported by Raja Rammohan Roy Library Foundation (RRRLF).

KNOWLEDGE CENTRE FOR THE DISABLED AGARTALA, TRIPURA

- In appreciation of our work, the Honourable Chief Minister of Tripura Sri Manik Sarkar has donated 4 bighas of land at Narsingara, Agartala to set up a multi-disciplinary unit for the disabled.
- Work is on progress. Likely to be commissioned by 2019.



Distribution of Aids and Appliances :

- Objective is to provide self-reliance to persons with disability.
- Smart Cane – a technological derivative of the White Cane, CD Players, MP3 Players & similar other devices are provided.
- These devices help the disabled to adjust their life style and lead their life in a more fulfilling way.
- Support also provided to orthopedically challenged persons by providing wheel chairs, crutches, etc.

Free Hostel Facilities for the Visually Impaired:

Location: Matigara Block, Siliguri Sub Division

- Aimed at enabling higher education for visually challenged students who come to cities obtaining admission into colleges and universities.
- Free food and lodging facilities provided.
- Since inception 8 years ago, had facilitated higher education to over 250 visually challenged students.



Hearing Aid for the Hearing Impaired:

- Project supported by GiveIndia as an acknowledgement of our services to the disabled.
- Numerous hearing aids distributed among the hearing impaired.

Story of change:

Basudeb Halder, aged about 42 is a resident of Nandi Para, Nabadwip in Nadia district of West Bengal. He works as a waiter in a line hotel near Nandi Para Bus Stand on daily wage basis. He is the only earning member of his family, barely managing to earn two square meals a day. His hearing impairment makes things worse.

Basudeb was often faced with a situation where his customer ordered something and he fetched something else for the customer. For example, a customer asked for "Maach" (fish) and he fetched "Mocha" (banana flower). This happened only because Basudeb was not able to hear properly what the customer actually ordered. Situations like this often led to arguments between the customer and people engaged in the line hotel. Owner of the line-hotel was completely dissatisfied with Basudeb and wanted to fire him.

Learning from a well-wisher about our hearing aid distribution programme, Basudeb approached us for assistance. Basudeb was provided a hearing aid at a distribution camp organised at A. P. C. Blind School – Nabadwip. This worked like a miracle in his life. Today Basudeb is clearly able to have a conversation with his customer about menu available and their choice. Arguments arising from misunderstandings over dishes served have not been reported by staff engaged in the line hotel ever since Basudeb received the hearing aid.



SWACH BHARAT AVIYAN A STEP TOWARDS CLEANLINESS

- Aims to make India free from open defecation thus ensuring a step closer to hygienic environment.
- Project implemented with Government support in Malda and Darjeeling districts of West Bengal.
- Also implementing partner of Bharti Foundation in Ludhiana district of Punjab.
- In all 2,997 IHHLs have been built till date in the states of West Bengal and Punjab.

ਪਿੰਡ ਰੂਪਾਲ (Rupalon) 4-9-2015
ਭਾਰਤੀ ਫਾਊਂਡੇਸ਼ਨ ਵੱਲੋਂ
ਪਿੰਡ ਵਿੱਚ ਬਣਾਏ ਜਾ ਰਹੇ ਸੈਨਿਟੇਰੀ ਦੇ ਲਾਭਪ੍ਰਾਪਤੀ ਵਾਲੇ ਘਰਾਂ
(ਨੋਟ: ਹੇਠਾਂ ਦਿੱਤੇ ਨਾਂ ਦੇ ਘਰਾਂ ਵਿੱਚ ਸੈਨਿਟੇਰੀ ਬਣਾਏ ਜਾਣਗੇ, ਜਿਨ੍ਹਾਂ ਵਿੱਚੋਂ ਕੁਝ ਘਰਾਂ ਨੂੰ ਹੋਰ ਵੀ ਸੈਨਿਟੇਰੀ ਬਣਾਉਣਾ ਪਵੇਗਾ।)

ਲੜੀ ਨੰ.	ਨਾਮ	ਪਿਤਾ/ਮਾਤਾ ਦਾ ਨਾਮ
1.	ਮਹਿਮਤ ਸਿੰਘ	ਸ਼੍ਰੀ ਮਹਿਮਤ ਸਿੰਘ
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(ਨੋਟ: ਹੇਠਾਂ ਦਿੱਤੇ ਨਾਂ ਦੇ ਘਰਾਂ ਵਿੱਚ ਸੈਨਿਟੇਰੀ ਬਣਾਏ ਜਾਣਗੇ, ਜਿਨ੍ਹਾਂ ਵਿੱਚੋਂ ਕੁਝ ਘਰਾਂ ਨੂੰ ਹੋਰ ਵੀ ਸੈਨਿਟੇਰੀ ਬਣਾਉਣਾ ਪਵੇਗਾ।)

ਡਾ. ਰਵਿਨ ਕਾਮਾ ਮਹਿਮਤ ਸਿੰਘ
098310-42144 052838-66981 94176-69824

Our work experience in Samrala block of Ludhiana revealed that many villagers do not have a latrine in their house not because they have insufficient income to build one, but because of their age old habit of open defecation, which they are reluctant to change. Thus emphasis was laid on aware generation programmes like holding gram sabhas, etc.



Construction work under progress in a village at Samrala block in Ludhiana.

Till date, Turnstone Global has identified approximately 800 eligible beneficiaries who have no access to any toilet facilities in their homes. Open defecation is the only available option for these villagers. Starting work in September 2015, till December 2016, 641 IHHLs have been constructed.

Poster containing names of identified beneficiaries in the village Rupalon.

Story of change:

Nahar Singh (Aadhar No. 314018964619) son of Bachan Singh is a resident of Madudan village of Samrala block. By occupation, Nahar Singh is a migrant labour. Earlier the family had no option but to defecate in the fields. This had been an age old tradition of the family over generations, until the toilet was built. Now members of the family, especially the ladies, not only express their comfort of having a toilet in the house, but also encourage villagers in other villages to have a toilet constructed in their house.



Turnstone Global believes that open defecate is not the only hindrance towards developing a clean India. Awareness about cleanliness, improper disposal of household garbage and similar other activities leads to an unclean environment. Thus, the organization has undertaken a massive campaign against such habits, not only in rural areas but also at semi urban and urban areas of Ludhiana and Sahid Bhagat Singh Nagar of Punjab. This campaign will be spread in other areas of Punjab. Campaign in other states of the country will also be undertaken gradually.

AWARENESS AND ADVOCACY

Work on Women Rights:

- Objective is to make women aware of their legal rights thus reducing gender inequalities, domestic violence, etc. Special thrust is given to the issue of "security of women in public places".
- District level rallies, seminars, workshops and community mobilisation programmes, door to door campaigns are held.
- International Women's Day celebrated every year where women who have demonstrated courage against violation of women's rights are facilitated.

Equal treatment for the disabled and so called non-disabled community:

- We are committed to addressing the inequalities faced by person with disability in different walks of life.
- Our strategy aims to affect long-term social change at various levels.
- Focused on building capacities to improve quality of disability services, facilitating inclusion of persons with disability in the society and recognition of rights of persons with disability in the society at large.
- Round the year seminars, workshops for teachers including parents of disabled children are organised.
- Advocacy tools like poster campaigns, self-advocacy by people with disability and documentary films are adopted to create positive attitudes towards people with disabilities.
- Information related to facilities, schemes & programs of Government/NGOs for disabled persons are made available, both on public domain and personally.
- To sensitize students and make them aware about the disability and ways to interact with persons with disability, interactive programmes are conducted at different schools.

Right to Information (RTI):

As per provisions of the Right to Information Act and recommendations of high level committee setup by the Government of West Bengal to enhance the school level education system for the disabled and make education inclusive, Turnstone Global has initiated necessary follow-ups with different departments and levels including the Education Minister to enquire about the progress made in this field.

Health Care & Education for the Girl Child:

- Aims at creating awareness on issues like healthcare, education especially education for the girl child.
- Programme taken up in Birbhum and Purulia districts.
- During week-ends, street plays and dance actions addressing these issues are performed.
- Every week, a new spot is identified with the help of local volunteers who also undertake the responsibility of spreading the news of time and venue of the programme.





Awareness on Ecological Imbalance and Climate Change :

- Awareness created about long term disadvantages of deforestation, filling up water bodies, etc.
- Bon Mahotsav celebrated simultaneously at Belabahal in Purulia and Kolkata.
- About 1000 saplings planted in Purulia.
- Stress is given on urban recreational forestry in Kolkata.
- Nature Study Camps organised involving the youth.

Rights of the Consumer :

- Aims to make consumers aware about their rights and where to seek assistance when such rights are violated.
- Selected geographical locations of Purulia, Birbhum, Malda and Siliguri along with Kolkata are covered.
- Year round seminars and meetings held where legal experts on Consumer Protection Act are invited to speak.
- Short plays enacted covering topics related to consumer awareness.
- Our efforts have been acknowledged by the Department of Consumer Affairs – Government of West Bengal, which has approached us to open permanent Consumer Assistance Cells in two prime locations of Kolkata.

Seminar on World suicide prevention day – 10th September :

- According to WHO estimates, depressive illness, although ignored in many cases, is a major cause of suicide.
- Estimate also reveals that by the year 2020, depressive illness will be second largest disease in the world after coronary disease; which however is curable through proper treatment and care.
- The 10th day of September is globally observed as World Suicide Prevention Day.
- Tabloids are taken out in the morning in which children from different schools participate. This is usually followed by a seminar which is attended by administrative and health authorities of districts.
- Issues like causes of suicidal tendencies are discussed at these seminar.

HIV awareness camps:

Despite efforts of Government, NGOs and other voluntary organisations, HIV is still considered to be a social curse. However, at Turnstone Global we think quite differently. We undertake extensive awareness campaign with the target group among whom such awareness is essential. Our target group are students of high schools, their guardians, migrant labourers, truck drivers associations, sex workers and so on. We conduct awareness programme in the districts of i.e., Siliguri, Birbhum and Purulia in West Bengal. At each of these places two days extensive seminars, discussions, debates, slide-presentation, stage acting, street shows, film shows were organised. We got a huge response from all target groups. We were successful in making people understand regarding infection of HIV, progression of the disease, mode of transmission, safety measures to opt for preventing the disease, after exposure necessary steps to be followed, boon of a healthy conjugal life and so on. At all of our three centres our community health workers follow up with the target groups on a weekly basis and also maintain a healthy liaison with all high risk target groups to prevent further unprotected exposure. We have a vision to eradicate HIV from the three districts of Siliguri, Birbhum and Purulia in West Bengal in the near future and to provide best care (medical, psychological, emotional) to the victims of AIDS in these areas.

SPORTS

Alongside other activities, Turnstone Global also stresses the role of sports in shaping up the mind of a youth. Thus, the organization fosters various sports activities involving the youth, including the disabled.

Chess in Schools:

- Aims to promote chess among school children.
- The organization is the affiliate state body of All India Chess Federation for the Blind.
- In addition to holding school level tournaments, we organise competitive tournaments at district and state levels with an aim to provide competitive edge at the National Level.
- From 26th to 30th January, 2017 the National Chess Competition for the Blind – National B was held in Kolkata in which: 126 players from all over India participated.

Car Rally for the Blind:

- Endeavour to provide adventurous feeling to the visually challenged and also to showcase their capabilities to the society.
- The driver – a sighted person – is completely unaware of the route while the navigator – a blind person – guides the driver about the route which is scribed in Braille.
- Approximately a distance of 80 kms is covered at this annual event.



TURNSTONE GLOBAL Cricket Academy :

Turnstone Global also fosters the game of cricket. The organization has setup a cricket academy and also has its own team which, after a thorough and gruelling training, has started taking part in state level tournaments.



Yudhajeet De
(CHESS CHAMPION)
Age: 20 years
FIDE Rating: 1735
State: West Bengal
(100% Visually Challenged)

Story of change:

"I enjoy playing chess and want to be a Grand Master", says 20 year old rising star Yudhajeet. He is all set to represent India in Asian Chess Championship' 2017.

For Yudhajeet life is a challenge and he wants to face it like any other human being. He started playing chess at the age of 12 years. He says "I love chess because it does not restricts me to participate only in the differently abled tournaments but I can compete against any one I want". He feels that chess has changed his life having increased his confidence and made him calm and composed. Coming from a lower middle class family he acknowledges the fact that his parents had made a lot of sacrifice to support his passion.

After holding the 6th position in The National Chess Championship for the Blind – (National B) Yudhajeet managed to add another feather on his cap. He said "It was a do or die situation. One wrong move could have thrown me out of the tournament but now I am excited to represent my state in National Chess Championship for the Blind – (National A) in Mumbai.

THIRD PARTY EVALUATION

Evaluating Projects as Third Party Evaluator (TPE) – a step towards sharing knowledge and expertise:

- Endeavour to share our expertise in planning, execution and revaluation of our own projects and we also evaluate, plan, write proposals, do data analysis and write report on behalf of other non-profit developmental organization.
- Names like Rotary International Literacy Mission, CINI, Barrackpore Avenue Women's Cultural and Social Development Society, URMUL have approached us to evaluate their projects as TPE.

Thus, as TPE, Turnstone Global has been fortunate enough to work in projects of different magnitude spread across a diverse geographical area.



VOLUNTEERISM

- **By working with enthusiastic, energetic Indian and foreign individuals through our volunteer programme, we seek to:**
 - Enhance understanding of the developing world through active participation and involvement.
 - Educate and empower individuals on development issues allowing them to act as catalyst of change.
 - Expand our activities to different parts of our country / abroad.
- Volunteers from different corporates like Tata Pro Engage, AIESEC visit us regularly.

The Organization is indebted to the volunteers who worked in different programmes and projects for their hard work and commitment.

Volunteer speaks:

Why I came to India and to this project:

Speaking about his experience of working with Turnstone Global and explaining the reason for coming to India, Tang from China said:

"In my former location I use to stay at home keep eating keep chatting with my friends but I want to make a change so I applied for some projects and I think this was a way out. Some kids can get education and access to new mode of learning but some kids can't afford to go to school so I wanted to help these kids and do my part to make some change. I work in slum school as a teacher to teach kids something about basic computer knowledge and something about China. At first I taught about computers. In 10 days I have chat about some cross culture processes making chai knotting make chai paper cutting sing chai song and introduce my city and culture to them and I think it's a great experience and opportunity. I feel very happy to be with them, they taught me about Bengali culture. I think this city is a great city. There are many old architecture building in Kolkata, we want to have such kind of era in China but in 10 to 13 years ago we destroyed them and build a new world and is so nice to see that old architecture era in Kolkata and I think it's a great experience.

I think it's a great organisation helping kids helping some patients' to get back life and happy to be with them to do some job and make some change in the life of kids in India."



AWARDS AND ACCOLADES



H.O.

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