

TURNSTONE GLOBAL

(An ISO 9001 : 2008 certified Organisation)

ANNUAL REPORT FOR THE YEAR 2018 – 2019

Dear Friends,

Another year passes and the excitement continues to build. We are on a growth spurt, not only geographically but also innovatively. As we look back at the year 2018-19, we find ourselves being more grounded, more articulate about our non-negotiables and more adaptive to external situations. It has been a year where we have achieved our targets amidst challenges. Responding to challenges has strengthened our resolve to respond to any situation and take it in our stride. This year has been a year of experimentation, learning and evolving for us. The year threw up many challenges, prompted us to push ourselves to new limits, become innovative and emerge with new insights. It made us face many situations where we were challenged to change, modify or recreate the modality to work with our beneficiaries. However, what did not change for us is our zeal to create a 'society based on the principle of equal, accessible and affordable education and health for all'. The path for this work has never been smooth, and we have faltered, learnt and evolved into being more rooted and compassionate. We are delighted to have exceeded our targets across all of our programmes. We have also strengthened and streamlined our interventions through regular monitoring, evaluation and timely strategic decision making throughout the organization. In times of crisis and pain, what motivated us to stay stable is the faith that has been bestowed on us by our beneficiaries, partners, funders, volunteers and well-wishers. Amidst all of this, we are kept motivated when we see little smile in the face of our beneficiaries. This year we were fortunate enough to see many such moments, and we would like to give you a glimpse of these through this annual report.

In the year 2018-19, Turnstone Global has been able to touch the lives of 69,432 individuals including 54,457 children and rest adults. This takes Turnstone Global overall outreach to 11,33,244 individuals directly, since inception and indirect outreach to over 46,43,572 individuals. Our growth rate hit 11% this year.

We used a 'Bottoms up' and 'Top down' approach, taking inputs from all levels of staff, Trustees and external stakeholders to map our priorities and the roadmap to scale our work. We unanimously decided to focus on three areas:

1. To continue to create evidence based models on community based participatory approach to improve education and health indicators in the most vulnerable areas and marginalized communities;
2. To scale our impact through replication of these models, through other NGOs and the Government; and
3. To build our organization's capacity to support scaling through partnerships. The decision to scale our models through partnerships is a cost effective but bold measure, given the complexity of working in partnerships.


We initiated our first partnership this year with Atmik in Bandel, West Bengal, with our model on [education for the children of migrant worker] subsequently few more partnership models has increase our understanding of working with partners, different contexts, refining our

interventions and eventually leading to a cost effective way of increasing our footprint and scaling our work.

In this year, Turnstone Global has seen exponential growth. We have expanded our presence to many new states including Delhi, Bihar, Orissa and Rajasthan. We are developing new, innovative solutions to increase the impact of our work through programmes such as Umang, Ude Pankhe, Validations and more emphasis on skill development and livelihood generation. And finally, we strive to be completely transparent and have a clear-cut 5-year plan to reach as many beneficiaries as possible.

The role that the Partners play in these efforts deserves to be specially mentioned. We have for many years been working together with visionary CSR partners who have supported the projects. This year seven new partnerships were established in the CSR ambit, bringing the total number of CSR partners to 15. Additionally 32 other partners, state governments, banks and financial institutions, National foundations and organisations have supported the projects. The complete list of partners is included in the report. We are looking forward to continue to be partners in development and hope that we will be able to expand and increase the impact of the work in the years to come. I also want to thank our 124 employees who are the backbone of the organisations and who make the real changes in the field together with the people. The dedication, professionalism and passion of our employees are our greatest asset. Thank you also to the many who have been volunteering through Company employment engagement and in other ways and thank you to the many panchayats, local teachers, passionate and youths helping out many a time in the projects to overcome and organize day to day challenges, prepare community events, sharing knowledge and debating and much more. We are looking forward to continue the cooperation with all of you. We invite you to partner with us to ensure we expand our reach through the length and breadth of the country and even cross borders.

Thank you



Secretary, Dr. Kanchan Gaba

About us:

Turnstone Global – a not-for-profit voluntary Organisation – is engaged in providing Comprehensive Empowerment to underprivileged sections of the society. The Organisation firmly believes that a holistic approach is necessary to obtain overall development of the society. Hence, unlike most other NGOs, who work in specific fields, Turnstone Global provides a diverse range of services to its beneficiaries. Such services range from providing pre-natal health care to fostering old age care; covering in between sectors like education, healthcare, skill development training, livelihood and entrepreneurship development skill and so on. Therefore, the term “providing Comprehensive Empowerment” is used while describing activities and nature of Turnstone Global.

Quite naturally, to achieve this stage of providing comprehensive empowerment, activities of Turnstone Global has grown into leaps and bounds. Starting with serving a handful of visually challenged beneficiaries from the backyard of a rented accommodation, today, the Organisation has its own infrastructure in providing services of diverse nature. Furthermore, the Organisation has spread its wings not only in different locations of West Bengal, but also in several states of the country. Today, Turnstone Global works in 11 states of India. It is worth mentioning here that the Organisation’s activities are not restricted to cities and towns but also spans different levels right till the grass-root level beneficiary living in rural panchayat areas. In West Bengal alone, the Organisation works in over 650 villages under 42 Gram Panchayats in 16 districts.

Turnstone Global plans its programmes and activities based on field level survey and in-depth analysis of data gathered from such surveys. Community members are consulted right from the conceptual phase of a programme. This approach ensures that programmes of the Organisation are community centric, based on actual ground level needs rather than being a top-down model.

Turnstone Global is duly registered under the West Bengal Societies Registration Act, 1961. The Organisation is also registered under sections 12A and 80G of the Income Tax Act 1961. It is also registered under FCRA. Transparency and maintenance of high standard in performance helped Turnstone Global achieve ISO 9001 : 2008 Certification.

Our Vision:

To make a world free from poverty and injustice where every human being irrespective of their age, sex, cast, creed, religion, birth place, disability enjoys the right to life with dignity and to empower the marginalized section of the society by enhancing their knowledge,

skills, capacities, access to opportunities, services and their participation in life’s decision.

Our Mission:

Facilitating the holistic empowerment and development of the disadvantaged section of our society and help them to achieve their highest potential and prepare them to face challenges in life with high confidence.

Priority Areas:

Backed by our firm belief of making development a holistic task, Turnstone Global has emerged as an Organisation providing Comprehensive Empowerment to the society at large. Health care, education, skill development, economic empowerment, livelihood, community development, sanitation are some of our priority areas. In addition, we also focus on advocacy and awareness on various issues. Service to the disabled continues to remain in sharp focus.

Thrust is also given to involve community members in other projects right from the survey stage undertaken by Turnstone Global. Such members are also involved as stakeholders of projects wherever applicable. This ensures sustainability of our projects.

Our Belief:

Turnstone Global firmly believes that every individual has the potential to excel, be it in the field of education, sports, art, music or some other field. Only a conducive atmosphere has to be created where talent of the individual can be nurtured. With this philosophy in our minds, Turnstone Global creates opportunities and develops nurturing environment in every field it touches.

Values we cherish:

- Transparency
- Accountability
- All round participatory approach
- Team spirit
- Indiscrimination on basis of gender, cast, creed or ethnic origin

The year that was –A quick review of our programmes in 2018-2019

	Programmes	Beneficiaries, locations, partners
H E A L T H	General health care	<ul style="list-style-type: none"> • 253 medical camps organised in West Bengal • Health check-up camps introduced in the Corporate Sector received overwhelming response • Major expansion plan of providing health care services in villages surrounding Belabahal in Purulia District including establishment of Eye Hospital.
	Eradication of preventable blindness – Eye Care on Wheels	<ul style="list-style-type: none"> • 61,342 patients screened • 532 cataract surgeries performed • 916 spectacles distributed
	Multidisciplinary therapeutic unit under one roof	<ul style="list-style-type: none"> • Multidisciplinary therapeutic service continues to serve even more beneficiaries. • In addition to Occupational Therapy, Vision Therapy, Psychological Counselling, DMT, several other services introduced • Internet de-addiction centre – the first ever in eastern India – cures more than 125 addicts.
	Health care for the elderly	<ul style="list-style-type: none"> • Approximately 200 elderly patients served under Geriatric Care Programme
	Albendazole and Vitamin A supplementation	<ul style="list-style-type: none"> • Turnstone Global partners Albendazole and Vitamin A supplementation programme of WHO implemented worldwide through Vitamin Angles. • Programme implemented in West Bengal, Assam, Tripura and Punjab. • More than 1,75,000 children within the age group of 6-59 months covered under this programme.
	Blood donation camps	<ul style="list-style-type: none"> • 21 camps organised • 647 units of blood collected
	HIV awareness camps	<ul style="list-style-type: none"> • Awareness camps organised among vulnerable groups in Purulia, Birbhum and Siliguri districts.
E D U C A T I O N & V O C A T I O N	School education	<ul style="list-style-type: none"> • Daulat Public School (DPS) established at Belabahal village of Purulia district. • 130 students enrolled • Infrastructure of existing primary school at Belabahal revamped
	Non-formal school	<ul style="list-style-type: none"> • Student Capacity increased at non-formal school in Bashanti Colony adjacent to Bidhan Nagar Railway Station • 152 children within the age group of 5 to 16 enrolled
	Touch The Childhood	<ul style="list-style-type: none"> • Functioning since June 2013 • Beneficiary strength increased from 83 to 83
	Education Scholarships	<ul style="list-style-type: none"> • Education scholarships @ Rs. 300/- p.m. provided to 341 meritorious students studying between class IX to XII. • 152 students pursuing Graduation and Master's degree provided scholarships @ Rs. 500/- p.m.
	Digital Literacy Programme	<ul style="list-style-type: none"> • Centres located at Barrackpore (Kolkata), Belabahal (Purulia), and Marigara (Siliguri) • Total 991 presently enrolled under the programme
	Vocational Training Programme & Placement Assistance Cell	<ul style="list-style-type: none"> • Several new vocational training initiatives successfully undertaken • 132 beneficiaries provided placement during 1st April 2015 to

A L T R A I N I N G		31 st March 2019.
	Skill Development Programme	<ul style="list-style-type: none"> • Skill Development introduced at Matrichhaya – Siliguri, Birbhum and Purulia • Courses include tailoring, beauty & wellness, motor training, spice manufacturing, candle manufacturing, hospitality and retail management courses
	Digital Literacy Programme	<ul style="list-style-type: none"> • Centres located in Barrackpore (Kolkata), Belabahal (Purulia), English Bazaar (Malda) & Matigara (Siliguri) • Total 1572 students enrolled
	SHG Group formation spreads to 5 districts of West Bengal	<ul style="list-style-type: none"> • 500 women were organised into 50 SHGs for skill development and income generation purpose
	Braille Press	<ul style="list-style-type: none"> • 253 new Braille titles added
	Braille and Digital Audio Library at the University of Calcutta	<ul style="list-style-type: none"> • 304 Braille books added. • Recording studio adds 207 Digital Audio Books • Nnn print impaired students currently enrolled in this library
	New titles added to Physically challenged Corners	<ul style="list-style-type: none"> • 304 Braille titles and 207 Audio Digital titles added to Physically Challenged Corners at BCSCCL and 4 District Libraries in Tripura • Disable friendly infrastructure expanded at district libraries in Tripura
	Free hostel facility for the Visually Challenged	<ul style="list-style-type: none"> • 24 residents in Kolkata • 52 residents in Matrichhaya–Siligury
	Distribution of aids & appliances	<ul style="list-style-type: none"> • 22 hearing aids distributed – programme supported by GiveIndia • 104 Smart Canes and 1,024 White Canes provided to the 100% visually challenged • CD Players, MP3 Players and Daisy Books distributed to the Print Impaired
	Swachh Bharat Abhiyan – a Step towards clean India	<ul style="list-style-type: none"> • Work in Malda and Darjeeling districts continues as usual. • Construction work of IHHL extended to Ludhiana district in partnership with Bharti Foundation • More than 1,600 IHHLs built from April 2015 to March 2016.
	Work on women Rights	<ul style="list-style-type: none"> • 14,076 women participated • Workshops conducted in 41 schools and colleges • 16,794 students participated • 2,160 households involved
	Awareness and advocacy	<ul style="list-style-type: none"> • Equal treatment for disabled and so called non-disabled community • Movement to enhance inclusive education at the school level • Make people realise the importance of education, health and other important issues
	Awareness on Ecological Imbalance	<ul style="list-style-type: none"> • Bon Mahotsav at Purulia • Nature Studies cum Adventure Camps Organised • More than 500 saplings planted
	Suicide Prevention	<ul style="list-style-type: none"> • World Suicide Prevention Day celebrated on 10th September • Tabloids were taken out in West Mednipure
	Rights of the consumer	<ul style="list-style-type: none"> • Purulia, Birbhum, Malda and Siliguri covered. • 36 meetings and seminars conducted • 18,954 consumers participated
	Celebration of important	<ul style="list-style-type: none"> • Birth Anniversary of Hellen Keller

	dates	<ul style="list-style-type: none"> • RabindraJayanti celebrated by Visually Challenged residents of Matrichaya • Independence Day celebrates at Matrichhaya and Bashanti Colony • International White Cane Safety Day celebrated on 15th October • Children’s Day celebrated at Bashanti Colony • World Disability Day – 4th December • Louis Braille Day – 4th January, 2018 • Saraswati Puja celebrated with grandeur
	Development of Infrastructure	<ul style="list-style-type: none"> • Infrastructure at Purulia revamped • Work is on to complete construction of disable friendly Old Age Home at Siliguri • Infrastructure developed for Knowledge Centre at Tripura
	Sports – Chess for the Blind	<ul style="list-style-type: none"> • “Chess in School” receives more patronage. • Our 100% visually challenged beneficiary JudhajitDey cleared his way to represent India in the Chess Olympiad

Health Care

i. General Health

Turnstone Global is an NGO committed to providing Comprehensive Empowerment to the society, especially to our less privileged brothers and sisters. However, empowerment cannot be complete unless physical health of our fellow citizens is improved. Thus, whenever it comes to providing health care services, we take reference of the Greek philosophy “A healthy mind in a healthy body”. Thus our health care services are provided keeping this Greek philosophy in our hear hearts.

Although we stress on providing services to persons for whom affording health care service is a dream, our field level work experience reveals that in number of cases, people having affordable capacity are severely affected with ailment which have gone undetected owing to lack of awareness. Thus, in addition to serving the underprivileged, our health care services are also extended to people belonging to every strata of the society.

Regular medical camps are organised not only in rural areas but also semi urban and urban areas of West Bengal including Kolkata – the State Capital. In addition, we have also started conducting health check-up camps in corporate sector. It is in this sector, we have detected several ailments which have gone unnoticed owing to lack of awareness.

In addition to Kolkata, districts of North and South 24 Parganas, Howrah, Hooghly, Bardhaman, Purulia, East and West Mednipur, Nadia. Malda, Darjeeling, and Cooch Behar are covered under this programme. Unfortunately, several districts still remains untouched. North and South Dinajpur, Jalpaiguri, Bankura Murshidabad are only to name a few. Reason being paucity of funds.

During the year 2018-2019, 253 4medical camps (general and specialised) were organised. Average patient turnout in a medical camp was around 175. In some cases, the figure crossed 200. In all 44,275 patients were served.

Our medical camps at Belabahal village in Purulia district and Matigara block in Darjeeling district have turned into functional OPDs. On every second Saturday of the month, team of doctors visit Belabahal to examine patients and prescribe

treatment accordingly. At Matigara, OPD camps are held every Saturday. Average patient turn out here is approximately 230. At both these units, subsequent to examination, dedicated volunteers follow up with patients as recommended by our medical team with the objective of observing progress. They have clear instruction of reporting condition of patients to the doctors in case of any emergency. Much to our delight, such emergency has not occurred till date.

In view of the insufficient healthcare facilities available at Belabahal of Purulia, we have been receiving request from neighbouring villages to make this OPD functional on regular basis instead of during weekends only. They are also requesting us to extend facilities at patients door step since often they are unable to bring critical patients at the OPD. Hence, Turnstone Global is planning to begin a mobile OPD which will cover adjoining villages of Belabahal. This mobile OPD will be operated using a vehicle equipped with medical screening facilities accompanied with team of doctors and paramedical staff. However, this is at a conceptual stage. Implementation depends on availability of funds. The Organisation is also planning to establish an Eye Hospital in Belabahal village. Once, this is setup, the present OPD will function on all week days and surgical cases will be dealt in the hospital. However, this plan is subject to available of funds.

Some glimpses of our medical camps

On 25th March, 2019, a multidisciplinary health camp was organised at Nabadoot Sangha in Baranagar – Kolkata. Practicing professionals from fields of General Medicine, Ophthalmology and ENT screened over 300 patients at this camp. We have received request from local residents to hold camps like this on regular basis.

Health Care



B.P. checkup of a patient at Nabadoot Sangha

Among several health related programmes, organising medical check-up camps for children has been of special importance to us. Thus, we conduct health check-up camps in schools as well as out-of school. On 19th August, 2017 one such out-of-school camp was organised at Park Circus in Kolkata for out-of-school children.

At this camp, approximately 173 children were registered. Overall health conditions of children were satisfactory and their BMI was in proportion to their age. 5 children were detected to be suffering from fever, hence blood test was recommended for them.

some sort of therapy that would ease their tension, like meditation, music therapy and so on.



On February 9th, 2019, Turnstone Global, led by Medical Director Dr. Satyam Dey, organised a medical camp at for employees of Jalan Distributors, a distributor of Maruti Udyog in Kolkata. Here, it was observed that most of the staff, especially the middle level managers and the ones in upper position suffer from stress and hypertension, which, if remains unchecked, might lead to severe problems later. Thus, those members of the staff were suggested to undergo



Health Care

Eradication of preventable blindness – Eye Care on Wheels

Our initiative to eradicate preventable blindness started from early 2012 when Cognizent Foundation extended their whole hearted support and provided sufficient infrastructure for the purpose.

Our Tata Winger, equipped with advanced eye testing equipment lead by a team of Ophthalmologist and duly supported optometrist travel to remote areas to conduct eye check-up camps. Main purpose of this mobile unit is **“To serve the unserved”**. Patients detected to be suffering from cataract problems and requiring other surgical intervention are brought to Kolkata for respective surgeries. The ones identified to have refractive errors are prescribed accordingly. Wherever possible, based on availability of funds, free spectacles are distributed among patients.

In 2016-2017, the programme covered the districts of North & South 24 Parganas, Howrah, Hooghly, Burdwan, Purulia, East & West Mednipur, Murshidabad, extending up to as far as Coch Behar and Darjeeling districts.

Patients are identified through community camps, held at various locations. Community Based Organisations (CBOs) are mostly utilised for this purpose. In addition to holding community camps, school camps are also organised.

Patients obtaining benefits from this programme have been very responsive. Our tie up with Sankara Netralaya – Kolkata has been very acceptable to underprivileged patients.

Month wise break up of data pertaining to patients covered under this programme is provided in the table.

Month	Total	Male	Female	Cataract	Refraction	Other problems	Normal
Apr-16	615	254	361	141	235	235	4
May-16	443	205	238	83	98	108	154
Jun-16	480	242	238	73	31	119	257
Jul-16	1738	705	1033	159	272	377	930
Aug-16	3879	1734	2145	452	986	1092	1349
Sep-16	5634	2841	2793	1031	1248	1375	1980
Oct-16	5378	2791	2587	734	1526	1349	1769
Nov-16	4769	2331	2438	1093	1931	1230	515
Dec-16	5582	2597	2985	651	1369	1210	2352
Jan-17	6785	2805	3980	623	1066	1471	3625
Feb-17	6285	3224	3061	1466	1183	1364	2272
Mar-17	4831	1960	2871	835	312	1211	2473
Totals:	46419	21689	24730	7341	10257	11141	17680

Some glimpses of our eye check-up camps:

On August 19, 2018, an eye screening camp was held at Tiljala Shed, adjacent to Park Circus Railway Station.. About 124 patients were screened at this camp.

Health Care



Most of these patients were identified to be suffering from refractive errors and were prescribed spectacles. Some patients were identified to be suffering from a particular type of infection in the eye. Those identified to be suffering from cataract were brought to Kolkata for surgeries.



Health Care

Multidisciplinary therapeutic service under one roof

In its endeavour to provide therapeutic service to children, youth, adults and the elderly, Turnstone Global has been running a multidisciplinary therapeutic centre in Salt Lake since 2014. Services offered at this centre include Occupational Therapy, Vision Rehabilitation Therapy & Low Vision Equipment centre, Laser based and conventional Physiotherapy, Play Therapy, Dance Movement Therapy (D.M.T.) Psychological Counselling, Home Based Special Education for Children with Special Needs .and similar other services. The unit also houses the first ever Internet De-addiction Centre in Eastern India.

Primary objective of this centre is to provide curative service to patients spanning a wide age group ranging from children to the elderly. No medicine is prescribed here because medicines only provide temporary cure as long as the medicines are advocated. Once the medicines are stopped, problems once again reoccur – although exceptions are there – hence the need to provide cure thru therapeutic service instead of advocating medicines.



Children undergoing Occupational Therapy at our Salt Lake unit.

Health Care



Patient undergoing physiotherapy

First Internet de-addiction centre in Eastern India

Another important activity of the multidisciplinary therapeutic centre is providing curative service to internet addicts. Today, increase in usage of internet has provided us an easy access to information whenever necessary. The urban educated population cannot think about a life without a net-connection. The same however is having an adverse effect, especially among children in adolescence stage and teenagers. They are increasingly becoming “Netizens” and their attachment with social media and other forms of communications – commonly termed as “Free Social Networking Sites” and “Chat Sites” are becoming an addiction. This is not only affecting their mental growth, but is also making them isolated from social activities. It is worth mentioning here that Steven Jobs, the creator of I-Pad and I-Phone, himself prevented his children to access such devices. To cite him “We limit how much technology our kids use at home”.

To combat this situation, Turnstone Global has been offering Internet de-addiction services. This centre is the first of its kind in Eastern India and the 4th one of its kind in the entire Subcontinent. Our purpose is to facilitate proper mental growth of adolescents and teenagers who are addicted to the NET and ensure that they grow up as good future citizens of the country.

Health Care

Geriatric Care



FOR THE INTENSE CARE OF OUR KOLKATA BASED SENIOR CITIZEN A PAID SERVICE HAS BEEN Launched UNDER THE UMBRELLA OF “FOURTH DIMENTION” WHICH IS AN ANOTHER INITIATIVE OF TURNSTONE GLOBAL. Every physical entity is created with three dimensions i.e. length, breadth & width...and the FOURTH DIMENSION is TIME which changes every facets of any physical matter....here we travel along with time...at the same time, we are in the way to overcome the adverse effects of the indifferent natural process called TIME.....

THE FORTH DIMENSION IS COMPLETELY SUPERVISED BY a handful of QUALIFIED, YOUNG, ENTHUSIASTIC DOCTORS IN KOLKATA. EACH AND EVERY PENNY GENERATED FROM THIS PROJECT HAS BEEN SPEND FOR THE BETTERMENT OF THOSE POOR GERIATRIC POPULATION WHO ARE DISABLED, LONELY, PAVEMENT DWELLERS AND SUFFERED FROM VARIOUS DEGENERATIVE DISEASES .

ROLE OF FOURTH DIMENSION IN OLD AGE CARE IN KOLKATA :

- 1. Supply of monthly medicines& other instruments, if needed.
- 2. Appointment with the specialist doctors & transport.
- 3. Appointment with the diagnostic centre & transport
- 4. Weekly check-up of vitals & PROVIDE BATTERY OPERATED BED SIDE BELL/TORCH.
- 5. Periodic bedside check-up BY QUALIFIED DOCTOR.
- 6. DAILY ASSISTANCE (SHOPPING/OUTING/TO INSIST IN SOCIAL INVOLVEMENT).
- 7. According to clients' need, provision of associates (granny-sitters) for companionship (DAY AND/ NIGHT SHIFT), motivational therapy & supportive health care, both physical & psychological.
- 8. Renewal of old forgotten hobbies & provision

of workshop on hobbies & exhibition of the products.

- 9. Cultural shows & film shows with prior booking.
- 10. Yoga & meditation therapy.
- 11. Community based theatre training & workshop.
- 12. Dance & movement therapy (both group & individual).
- 13. Group based personalised physical exercise session (stretching, strengthening & core exercise) with dietary & life style modification.

Much to our delight, 4th Dimension has successfully retained 100% of its patients who got themselves registered for the service. This, undoubtedly speaks about the quality of our service.



Health Care

Albendazole and Vitamin A supplementation programme:

From 2014, Turnstone Global started implementing the WHO project of providing Vitamin A and Albendazole to children between the age group of 6 months to 59 months. Albendazole is provided to children within this age group as a de-worming process while vitamin A is provided to improve eye health, thus preventing occurrence of vision related problems from an early age.

This programme is globally implemented through “Vitamin Angles”. It is indeed a matter of great honour for Turnstone Global to be a key implementing partner of Vitamin Angles for executing this programme in multiple states of India, ranging from Mizoram in the east to Punjab in the west. As on 31st March 2019, the programme served a total number of 3,98,000 children. Location wise details coverage is provided below.

	Location (E.g. village, district, state or region)	Vitamin 100,000 IU dose	Vitamin A 200,000 IU dose		Albendazole dose	
		Age 6-11 months	Age 12-59months	Age above 5 yrs	Age 12-59 months	Age above 5 yrs
Supplementation Round 1 (A)	KOLKATA, MALDA, SILIGURI, BIRBHUM, HASNABAD, HARISHCHANDRA PUR, LAKHIPUR, SONAI, KOLASIB, MANMIT, LUDHIANA, NAWANSHAHR, AMRITSAR, BHATINDA, FIROZPUR	62,689	1,68,950	Not applicable	1,68,950	Not applicable
Supplementation Round 2 (B)	KOLKATA, MALDA, SILIGURI, BIRBHUM, HASNABAD, HARISHCHANDRA PUR, LAKHIPUR, SONAI, KOLASIB, MANMIT, LUDHIANA, NAWANSHAHR, AMRITSAR, BHATINDA, FIROZPUR	62,700	1,69,242	Not applicable	1,69,242	Not applicable
Total (A+B)		1,25,389	3,38,192		3,38,192	
Wastage (C)		0	0		0	
Grand Total (A+B+C)		1,25,389	3,38,192		3,38,192	

In addition to serving children within the age group of 6 months to 59 months, Multivitamin tablets among pregnant women and lactating mothers were also distributed. Under this programme, a total of approximately served in the state of West Bengal. This is a very small achievement compared to our network spread wide across the country. Unfortunately, supply of Multivitamins were very less when compared to demand.

Health Care



Children being provided Albendazole and Vitamin-A at a distribution camp



Health Care

Blood donation camps:

There has always been a substantial gap between the demand and availability of blood at various blood banks in West Bengal. This scarcity intensifies during summer months. In view of this gap between demand and availability, Turnstone Global organises blood donation camps to reduce the scarcity.

On 15th August, 2018, one such blood donation camp was organised at Brojomani Debya Road, Kolkata. A local CBO named Udayan Sangha was chosen as partner for publicity and local arrangement. Ashok Blood Bank teamed up with us to collect blood from voluntary blood donors at this camp. A total of 194 donors voluntarily donated blood at this camp. As a token of appreciation, the donors were provided a small memento in addition to light refreshments. Subsequently, Ashok Blood Bank provided Donor Cards to all donors.



In all, 18 blood donation camps were organised in 2018 – 2019 in which a total 641 units of blood were collected.



Voluntary donors at a blood donation camp

Health care

HIV awareness camps

Despite efforts of Government, NGOs and other voluntary organisations, HIV is still considered to be a social curse. However, at Turnstone Global we think quite differently. We undertake extensive awareness campaign with the target group among whom such awareness is essential. Our target group are students of high schools, their guardians, truck drivers associations, sex workers and so on. We conducted awareness programme in the districts of i.e., Siliguri, Birbhum and Purulia in West Bengal.



At each of these places two days extensive seminars, discussions, debates, slide- presentation, stage acting, street shows, film shows were organised. We got a huge response from all target groups. We were successful in making people understand regarding infection of HIV, progression of the disease, mode of transmission, safety measures to opt for preventing the disease, after exposure necessary steps to be followed, boon of a healthy conjugal life and so on. At all of our three centres our community health workers follow up with the target groups on a weekly basis and also maintain a healthy liaison with all high risk target groups to prevent further unprotected exposure. We have a vision to eradicate HIV from the three districts of Siliguri, Birbhum and Purulia in West Bengal in the near future and to provide best care (medical, psychological, emotional) to the victims of AIDS in these areas.

Health care

Mother and Child Health:



The concept of healthy mother and healthy baby is an important aspect of reproductive health care programme. In a developing country like India, poverty, illiteracy and multiple pregnancies take their toll of mother's health and that of the breast-fed infant. High prevalence of anaemia and malnutrition among women in reproductive age group, particularly during pregnancy and lactation can have irrevocable effects on the infant's health.

Also in a country like ours, infections and ill health necessitate long term drug therapy of the mother even during lactation and it is well established that most of the drugs present in the maternal circulation get transferred to breast milk.

Delivering healthcare to over a billion people is a very complex challenge. But still this necessitated us to develop a project to help the mother and child.

Turnstone Global works to secure accessible and quality maternal and child healthcare among marginalised communities. The Organisation works towards identifying the root causes of healthcare challenges, provide innovative solutions, and help implement secure and quality healthcare services in India.

The organisation aims at empowering every mother and her family belonging to a vulnerable community to make the right food choice by providing accurate actionable knowledge and other associated intensive services.

Through its projects, Turnstone Global focuses on encouraging preventive health, balanced nutrition and child developmental practices in underprivileged communities. To achieve this we adopt a holistic approach, by embracing, educating and empowering mothers and children in their social environment.

The objective is to address issues of status of women, the care of pregnant mothers and children under two, breastfeeding and the importance of balanced nutrition and health. The focus is on women between 13 and 35 years of age and their family members.

Turnstone Global believes that a healthy mother and a healthy baby is the route to a productive, developed nation. Hence, the organisation has specially focused upon providing comprehensive solutions to address public health problems



Education

Day school at Purulia

In pursuit of providing quality education in rural areas and bridging the gap between INDIA and BHARAT, Turnstone Global opened a school in the remote village named Belabahal in Hura block of Purulia district. Initially this was a day school, however, from 16-17, the Organisation started providing residential facilities to students of this school.

This school named Daulat Public School presently serves 207 students of whom, 67 are boarders and the rest are day-scholars.



Entrance to Daulat Public School

To ensure “QUALITY EDUCATION”, trained and well experienced teachers are appointed for the purpose. Syllabus of the school is aligned with the prescribed syllabus of the CBSE so that when students complete their primary education and enter the secondary level, they will already be qualified enough to cope up with the CBSE syllabus. Additionally, the School also introduced syllabus in tune with the West Bengal Board, so that students who want to pursue Madhyamick level education will have the option open.

Apart from academic activities, annual sports, excursions and various other activities are also followed in the school calendar.

Education



Learning @ DPS is fun



Education

Non Formal School – Bashanti Colony

It is indeed a matter of great opportunity that for the fifth consecutive year we have been receiving support from the people of Bashanti Colony to run our non-formal school.



A ray of hope among slumkids

Bashanti Colony is a slum area adjacent to Bidhan Nagar railway station situated in the heart of Kolkata. During the initial stages, our volunteers had to knock every door of Bashanti Colony, urging parents that children should be send to school. Refusals were a common phenomenon during the initial years. Over the last four years, we have noticed a phenomenal change in mind-sets among guardians of Bashanti Colony. Today, it is those same Parents, who refused to have their children enrolled at our non-formal school, voluntarily send their second or third child when they grow up and attain school going age. This proves that people of Bashanti Colony have realised the importance of education to shape up their children’s future.

Education



Little learners along with teachers at the Non-Formal School

Children within the age group of 4 to 16 are enrolled at this non-formal school. Children are segregated in three sections, depending on the age group they belong to. Children within the age 4 to 8 are placed in the first grade, the ones within 9 to 12 are in the second grade and those within 13 & 14 are in the third grade. Presently, 276 children are enrolled at this school. Classes are held from Mondays through Fridays from 2 p.m. to 6 p.m. It has been observed that children of Bashanti Colony often help their parents in work activities just to fetch a little bit of extra income. Male children assist their fathers as child labours while the girl child assist her mother who work as domestic aid. Hence we have selected the post afternoon slot as school timing. Till such time that we are able to augment the child worker's economic contribution to the family, we do not want to disrupt the family's income. Teaching methodology in this non-formal school is quite different than the one followed in regular schools. Thrust is given on two-way communication rather than the teacher making a one way communication with his or her students. This makes learning fun for the children.

Volunteers from various Universities as well as the Corporate sector visit this school to share their knowledge with the learners here. They provide basic computer knowledge, drawing lessons and so on. In addition, dance lessons are also provided to the children here on regular basis.

Education



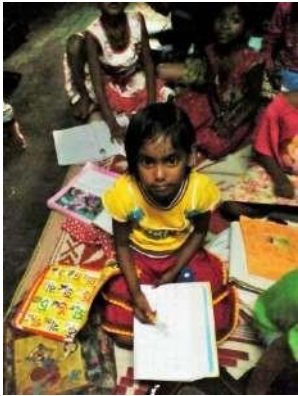
Volunteers of TCS giving drawing lessons to children at our non-formal school

Working in the area for quite some time, we have noticed that children of this urban slum do not remain hungry. However, their diet is mostly rich in carbohydrate and lack protein. Hence, we provide nutritional tiffin rich in protein content to children attending the school. Perhaps this nutritional tiffin acts as an additional encouragement to attend school on regular basis.

In addition to providing nutritional tiffin on regular basis, often, with support from Spencer's Retail, food grains and other food items are also distributed among the children and their parents of this school.

On witnessing our efforts, GiveIndia has extended their cooperation to raise funds through their portal to support education for the children of this school.

Education



Story of change

After much reluctance and persuasion by our volunteers working in the area, Puja's mother started sending her 6 years old daughter to our school. As the father abandoned the family, Puja's mother Nilu toils as a domestic aid to support herself and this little girl. Additionally, the mother also has to support Puja's grandparents, all these within a meagre earning of Rs. 2,000/- per month.

During morning hours, Puja accompanies her mother to assist her as domestic aid. According to the mother, she wants Puja to complete her education and take up some office job instead of becoming a domestic aid like her while Puja herself wants to become a teacher, educating other girls of the area like her Teacher Didi.

A few of our students:

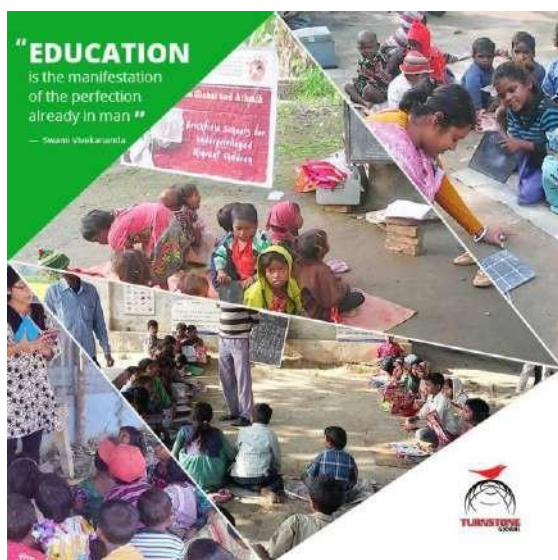


EDUCATION

Brick Field School

Brickfield workers and their families come to West Bengal mainly from neighbouring states of Chhattisgarh, Bihar, Jharkhand, and Odisha. At their place of origin these people mostly work as agricultural labour; the areas of their origin being not very fertile, there is only a single harvest in a year. Hence, augmentation of income needs is the primary reason for migration. They spend six to eight months (work starts from November and continues till June in the following year) in West Bengal working as labours in unorganised sectors – mostly brick fields. They work as families / units. Their children mostly have never been to school and, stay inside a lifelong loop of vulnerability.

To provide education for such children, Turnstone Global has set-up schools in brick field areas of Bandel in Hooghly district of West Bengal. This is a collaborative effort between Turnstone Global and a local NGO of Bandel named ATHMIK. This intervention is a perfect model of collaboration for empowerment of underprivileged children where Turnstone Global is the lead organization responsible for resource mobilization and Athmik is the grassroots level organization responsible for implementing the project.



As mentioned earlier, children of migrant brickfield workers have no access to any

kind of education – this project is all about providing education to them. The majority of these children do not speak Bengali, and in West Bengal the medium of education / instruction in the Government schools is primarily Bengali. So there is no point in admitting these children in those schools; thus the intervention logic used for brick field schools is “Let’s bring the schools to the children”, and seasonal schools were opened inside the brickfields. The medium of instruction is Hindi. Although we believe teaching in mother tongue is best option for all children; however, in the rural areas of West Bengal teachers who can teach in languages like *Bhojpuri, Mundari, Santhali, Oriya* and *Chhattisgarhi* are difficult to find. Since all children speak and understand Hindi, we decided Hindi to be the medium of instruction for such Brick Field Schools (BFS).



Presently there are 5 BFS enrolling 250 students. Children in the age group of 4 to 14 years are enrolled at these BFS. Majority of the children are between the age group of 6 to 12 years, and they are segregated into 3 grades according to their age, Grade-I for 3 to 6 years, Grade-II for 7 to 10 years and Grade-III for children who are above 10 years old. The BFS follow a daily time schedule of 30 minutes x 5 periods covering the basic needs like:

EDUCATION

- Improvement of Language Skills
- Improvement of Number Skills
- Improvement of General Awareness‘
- Improvement of Creative Skills
- Improvement of Physical Skills

We try to provide a compact package of education for these children, containing basic literacy, numeracy, creative and physical skills, and general awareness related materials, which will empower the children with some knowledge and basic skills.

- Literacy – ability to read and write one’s own name in Hindi/mother tongue and also the ability to handle small sentences
- Numeracy – ability to count and to do addition-multiplication and subtraction-division in Hindi / mother tongue
- General Awareness‘– about health and hygiene, nature and culture in Hindi/mother tongue
- Creative and Physical Skills – ability to express oneself through stories, songs, dance, drawing and painting, clay modelling and to take part in sports and games.

For Suraj Das, happiness means –brick field school, Teacher Didi and his current home in the brick field. Living in the scenic backdrop of Bandel, in West Bengal his life isn’t as easy as it might seem. To earn two-time meals, his parents work as daily wagers and hardly get time to look after him and his siblings. Being the eldest son, Suraj thus takes the whole responsibility of raising them with undivided love and care for them.

When Suraj first came to our brick field school he use to stay aloof and made minimum interaction in the class he did not show any interest in studies as well. But slowly with some extra effort from the teachers he has shown remarkable improvement. Now Suraj is among the regular students in the class and he takes initiatives to teach his small siblings also.

It wasn’t difficult for us to sensitize and convince his parents to enrolling the children in our brick field school and they are eager to admit them in Government School when they go back to their village. They are glad to have taken this decision as their kids have developed keen interest in studies and extra-curricular activities.

Story of Change:



Personal Information:

Name:Suraj Das

Age: 8 years,

Sex: Male

Fathers Name: Saran Rabi Das

Mothers Name:Sukanti Das

Village:Tora,

P.S:Sarmera,

District:Nalanda (Bihar)

Education

Touch the Childhood

Touch the childhood is a school programme for children with learning difficulties ranging from Dyslexia to Dysgraphia and ADHD. With a low student/teacher ratio and educational programs designed to suit individual learning needs, touch the childhood creates a holistic learning environment in which children with learning difficulties can excel. Touch the childhood started in 2011. Children with learning difficulties are not underprivileged in the traditional sense of the term, but they are underserved; not given an equal opportunity to access quality educational offerings.

The programme focuses on creating and providing Quality Education for children with learning difficulties.

Turnstone Global 2018-2019 Outcomes:

1. Continues with “Touch the Childhood” OUT-Reach Programme Guide to outline the reasoning, the need and the structure of the OUT-Reach Programme.
2. Facilitated the development of a centre having vision therapy unit.
3. Created marketing materials including a brochure and mailer to address the OUTReach Programmes
4. Developed a three level curriculum to be used in the OUTReach Programme to address the English deficit in students, and a matching manual to ease the teacher’s ability to use the curriculum.
5. Developed a lesson plan template that will allow teachers to plan their programming more easily and document lessons for future use.
6. Formed a Steering Committee for the development of the OUTReach Programme.

“I’ve moved away from day to day thinking and I am focusing further down the line, setting new ones.”

We are working on concrete goals and impact at one year or three years in the future. This “Touch the Childhood” programme has resulted in the formalisation of OUTreach:

A scalable arm of CHILD welfare offers remediation for children with learning difficulties in other schools. With the implementation of the Right to Education Act, replication of the OUTReach Programme is more important than ever as more students with learning difficulties will have to stay in mainstream schools and go even further in their academic careers before receiving access to appropriate learning assistance. The OUTReach Programme hopes to grow to reach more of these students.

Story of change:

Rakhohari is 14, and joined Touch the Childhood school three years ago. Since becoming a student at Touch the Childhood, Rakhohari has been able to excel in subjects that were previously inaccessible to him. This is because Touch the Childhood offers Rakhohari a classroom environment and specialised attention that supports his unique learning style.

Touch the Childhood aims to create an environment where students with learning difficulties can thrive, by challenging the unique abilities of each child. Occupying a room of our school at Purulia, Touch the Childhood school has been since June 2013. Rakhohari attended two different schools before hearing about Touch the Childhood. In his previous schools, Rakhohari lost confidence because he was not given appropriate time to answer questions he

Education

was asked. Rakhohari has Attention Deficit Disorder and has trouble forming his sentences because of poor short-term memory. He needs a little bit more time to effectively communicate, but is otherwise not limited in his capacity for learning.

At Touch the Childhood, children attend classes of different levels for each individual subject, depending on their ability. When children do not have to study all subjects at the same level, they're able to excel in their areas of strength without being held back. The Touch the Childhood teachers support each student in their specific learning style and challenge them as they need. "Rakhohari is a proactive student and a very keen learner. We give him the space to develop at his own level in each subject, and we're glad to see how much he has grown," said Rakesh Mahato, our mentor at Touch the Childhood.

- ❖ Functioning since 2013.
- ❖ 54 beneficiaries in 2017-2018
- ❖ 8 distinct outcomes.
- ❖ 6 Hours Advocacy.
- ❖ 30 Hours Workshops.
- ❖ 72 Hours Awareness Building
- ❖ 30 Hours personalised Specific Training.
- ❖ 3 Volunteers.
- ❖ 1500 Hours Volunteering.
- ❖ 282 Hours Volunteer Support.

Education

Scholarships

To promote education among the underprivileged, including the differently abled, Turnstone Global offers educational scholarships both at school and college level students.

Selection for scholarships are made from applications received. Merit of the student and economic condition of his or her family is considered while approving scholarship to the student.

Scholarships are segregated in two levels. The first level is Scholarship for school students, which is given to underprivileged students studying from class VI to class XII. The scholarship amount is Rs. 300/- per month. School students use this amount mainly to support tuition fees. Sometimes they also use this amount to buy reference books. As on 31st March 2018, 341 school students studying between class VI and Class XII are given scholarship of Rs. 300/- each.

The second level of scholarships is given to students undergoing higher education at college or university level. In this case, selection is made from the student's performance in 12th standard Board Examination or performance at the Graduation level, whichever the case may be. In addition to performance, economic background of the student's family is also given due consideration. Scholarship amount at this level is Rs. 500/- per month. As on 31st March 2017, 152 students undergoing education at graduation and post-graduate level are being provided a scholarship of Rs. 500/- each per month.

Story of Change – the Story of Priyanka Das



Priyanka was a student at our non-formal school since the age of 7. Her father is a van puller while her mother works as a domestic aid in the hi-rise apartments around Bidhan Nagar area. During morning hours Priyanka used to assist her mother in domestic chore and comes to this school during the afternoon. Her parents always wanted Priyanka to be educated and secure a job in an office, unfortunately their meager income could not afford education for this bright child. Right from the beginning, Priyanka had been a good learner. After completing grade IV, Priyanka was able to secure admission in a Government school. However, marginal income of the family prevented Priyanka from going to school. When she was promoted to Class-VI, our scholarship programme for school

students enabled Priyanka to continue her studies. With this scholarship amount of Rs. 300/- per month, today, Priyanka can complete her education up to 12th standard. Priyanka dreams of becoming a graduate and secure a job after which she will prevent her mother to work as a domestic aid.

Vocational training

Vocational Training and Placement Programmes

With support from Amway Opportunity Foundation, Turnstone Global has been offering vocational training to the youth for quite some time. The vocational training centre is situated at Rafi Ahmed Kidwai Road and is named AOF Centre of Excellence as a mark of gratitude towards Amway Opportunity Foundation. This centre specialise in providing vocational training to mostly persons with disability, especially the visually challenged. Youth from economically backward communities are also enrolled at this training centre.

As part of its vocational training, the following courses are offered:

- i) STVT on Computer Fundamentals
- ii) STVT on Travel and Tourism
- iii) Soft Skills, Personality Development and Spoken English
- iv) Handicraft and Paper Craft Making
- v) Music Training



Apart from providing vocational training, the AOF Centre of Excellence also offers career counselling to the trainees. This vocational training unit is strongly backed by a Placement Assistance Cell whose role will be discussed in details later.

Methodology practiced in providing Vocational Training

The youth seek vocational training with a prime purpose of getting an employment. However, mere training in specific field and subject knowledge alone does not guarantee a job. In addition to training in specific field and subject knowledge, it is essential to provide inputs which help in overall development of the individual's capacity and personality. Communication skills, presentation of the self, presence of mind, awareness of current issues and various other factors are keys to securing employment in today's Corporate India.

Thus, Turnstone Global designs its training curriculum which not only provides subject knowledge but also refines the trainees in terms of communication skills and personality development. Special thrust is given to develop communication skills in English as English is the primary language used in Corporate India. Apart from regular theoretical and practical sessions, interactive workshops are also organised for trainees. Inputs are also provided on mastering interview sessions. Mock interviews, group discussions and wherever applicable field visits are part of the training curriculum.

i) STVT on Computer Fundamentals

With support from Amway Opportunity Foundation, the Organisation has been running a short term Vocational Training (STVT) course on Computer Fundamentals since 2009. The course is duly affiliated to the West Bengal Council of Technical Education.

Vocational training

Duration of the course is 6 months. 2 batches begin in one calendar year, one in January and another in July. In the year 2018-2019, a total of 41 beneficiaries were covered under this programme. As on 31st March 2019, the 14th batch successfully passed out the Council examination and the 15th batch started its classes from January 2019.

The modules of the course are well designed emphasising on theoretical knowledge as well as hands-on practice for the learners. In addition to providing subject related inputs to the trainees, we also provide inputs to enhance their communication skills, spoken English, interpersonal skills and overall personality development to prepare them for Corporate India. The learners are also subjected to face mock interview sessions so that they can face job interviews with greater confidence and higher degree of efficiency. After six months of rigorous training, the students appear for practical and theoretical examination conducted by West Bengal Council of Technical Education. Some students have passed out with flying colours. Starting from the first batch, till date, 384 students have successfully completed this STVT on Computer Fundamentals. Faculty engaged in this activity are sent for refresher training so that they remain well informed about technological changes and up-coming trends in IT and IT enabled industry. Thus, they are able to impart this

knowledge about technological up-gradation and up-coming trends to the students as well.

STVT on Travel and Tourism

Success in providing computer education to its beneficiaries gave Turnstone Global enough confidence to begin another course to broaden career opportunities for the youth beneficiaries.



With this objective at heart, the Organisation confidently started another Short Term Vocational Training (STVT) course on Travel and Tourism from June 2011.

Tourism being a sunshine industry in the country, especially in West Bengal, employment opportunity in this sector is on the rise. Thus Turnstone Global chose to prepare its youth beneficiaries so that they can fulfil their career objectives in this travel and tourism industry. Hence began this STVT on Travel and Tourism from June 2011 with support from Amway Opportunity Foundation. This course is also affiliated to the West Bengal Council of Technical Education. Duration of this Short Term Vocational Training course is six months. Batches commence twice a year i.e. in the months of January and July.

Vocational training

Skill Development and livelihood Initiatives by Turnstone Global

Our decade's long experience in training management, Skill Development women empowerment and livelihood Management along with facilitation and training of Self-Help Groups (SHG) has earned appreciation from assessment agencies, renowned corporate houses and the Government departments. As of now more than 6000 (among which more than 1500 are persons with disabilities and 300 are transgender) trained till date in IT, Tour and Travel management, Handicraft, Candle making, Hospitality, Retail, Beautician sectors and partnering with West Bengal State council of Technical Education, Paschim Banga Soceity for Skill Development (PBSSD), Nehru Yuva Kendra, Britti Prosikhan etc. in the state of West Bengal, Odisha, Tripura and Jammu & Kashmir and other part of India.

Till date we have conducted training more than 6000 candidates and the training of another 3000 candidates are ongoing with different Government and Corporates.

Below are some major Skill Development Initiatives by Turnstone Global:

STVT(Short Term Vocational Training): Turnstone Global has a partnership with the department of West Bengal State Council of Technical Education to provide short term vocational training to the marginalized youth of West Bengal since 2013 and till date more than 1000 candidates have been successfully completed the training.

Nehru Yava Kendra: Under this scheme of Ministry of Youth Affairs and Sports, Govt. of India, we have conducted vocational training in IT-ITes, Retail Management, Beauty & Wellness and Tourism & Hospitality and under the scheme till date more than 1000 candidates have been trained in the same trades.

PaschimBangaSociety (Utkarsha Bangla) for Skill Development (PBSSD): Turnstone Global is an empaneled Skill Training Provider of PaschimBanga Society for Skill Development (PBSSD), Department of Technical Education and Skill Development, Government of West Bengal. Under the project of Utkarsha Bangla, PBSSD, Turnstone Global is implementing skill training to 2500 youths of West Bengal those are marginalized, school dropouts and unemployed.

PradhanMantriKaushalVikasYojona(PMKVY)andDeenDayalUpadhyayGrameenKaus halyaYojona (DDUGKY):

Turnstone Global is also registered as Training Provider under centrally managed program like PMKVY (TP ID: TP002900) and has PRN number for DeenDayalUpadhyayGrameenKaushalyaYojona (DDUGKY) scheme under MORD (PRN: WB2015RF5323).

Small Village Entrepreneurship Program:

Recently Turnstone Global got empanelment with SVEP (Ministry of Rural Development) and awaiting work order.

Vocational training

CSR Projects:

- Implementing skill development for the visually challenged supported by Amway India for last nine years.
- CSR of On-process Technology for skilling youth in ITES.
- Implementing Skill development for girls supported by Concast Pvt. Ltd.
- Training Provider Of BOSCH Bridge Vocational skill training development project of COSCH Ltd

Placements Cell: Till date we have placed more than 3000 students in various corporates and mid level companies ranging their salaries from 8000 to 20000 and apart from that we have supported more than 1500 candidates for self-employment by providing financial support and different market linkages.

Though we commit to provide 70% placement of our students but our target is to place 100% employment to the successor.

In the past we have placed our candidates in multiple sectors and the companies like HDFC Bank, Woodland Hospital, Aditya Birla, Club Mahindra, Cognizant etc. Our corporate funding partners like TCS, Airtel, On Process, Dabur, Amay are ready to hire the candidates from us. Apart from that various LOIs with multiple companies have been signed up to place our trainees.

Self Help Group:

So forth created 26 SHGs for the promotion of their livelihood generation.

Microfinance:

Turnstone Global recently started its wing of microfinance to support urban women for their livelihood generation through self-employment.

Promotion of rural artisans:

Water Hyacinth products, Jute products, Terracotta products, Handcraft by waste paper products.

Transgender:

For the welfare of transgender community through skill development and livelihood generation we have dedicated wing for transgender people in the name of Manobi.

Project in pipeline

a. Entrepreneurship Development for 2400 candidates in Purulia under SVEP scheme of MORD.

b. Skilling of 700 candidates in rural part of West Bengal under the CSR of HSBC Skill for life project.

c. Skilling of 500 candidates who are flood affected in Jammu & Kashmir.

Apart from that we are extending our skill development activities in Jharkhand, Bihar, Assam and Manipur.

Turnstone Global is providing skill development to marginalised youth of West Bengal and working for sustainable livelihoods by providing handholding support through employment generation.

Vocational training



Digital Literacy

The 21st century is rapidly becoming more dependent on computer with development of newer information and communication technologies (ICT). Digital systems are creeping into our daily routine replacing traditional ones, sometimes even making the traditional ones obsolete. To keep pace with this rapid change and make the country's youth ready for tomorrow, it is essential to make them digital literates.

Digital literacy in some form is present among urban youths in India. Unfortunately, in rural and semi urban areas, the scenario is quite disheartening. While computer literacy rate in urban areas is estimated to be as low as 6.15%, in rural areas, the figure is estimated to be below 4%. Unless this literacy rate is significantly improved in urban areas and the gap between urban and rural areas is reduced, the nation cannot harvest the benefits of the boom in IT sector.

To increase the rate of computer literacy and also to curb the gap between urban and rural youths, Turnstone Global launched has been running an unique programme of what it calls to be Digital Literacy Programme. This programme not only aims to make the youth familiar with computers and some of its basic usage, but also includes other digital devices like e- books and smart phones. Thus, instead of using the term "Computer Literacy" we have named this Digital Literacy Programme. The course is being run in tune with Government of India's National Digital Literacy Mission (NDLM).



This programme has been running simultaneously from Barrackpore (Kolkata), Belabahal (Purulia), English Bazaar (Malda) and Matigara (Siliguri). At all places, a senior faculty assisted by a junior faculty conducts classes for youth groups. Some special slots are also made available for housewives. Centre wise enrolment figure as on 31st March, 2018 is mentioned below.

- Barrackpore (Kolkata) – 204
- Belabahal (Purulia) – 431
- Matigara (Siliguri) – 356

These figures depict how well the programme has been accepted by the youth at all locations. It is remarkably observed that enrolment in rural areas is higher than semi urban areas. This is mainly due to lack of opportunity of such learning facilities in rural India.

Incubating Women Social Entrepreneurs through formation of Self-Help Groups and Micro financing – Project “UDTHEPANKH”

Our experience in working with women, both in urban and rural areas, has made us aware of the fact that economic independence of women is an important factor to place them on equal footing with their male counterparts. It is primarily owing to their economic dependency, women are often deprived of their basic rights.

With an endeavour to provide economic independence to women, Turnstone Global started Project “UDTHEPANKH” – formation and training of Self-Help Groups (SHG) and, Microfinance; 2 areas of women empowerment that are intertwined. Our intervention in these two areas is aimed at creating sustainable livelihood for underprivileged women turning them into decision makers to promote women and girls rights within the family. This not only creates livelihood among women but in the long run, also prevent violence against women and girls within the family. Our long term goal is to create a fund for women empowerment and opening a cooperative society to support micro level women entrepreneurs. At present Turnstone Global provides loans at very low rate of interest for business enhancement to underprivileged women. As on 31st March, 2019, 500 women organised into 50 SHG units are benefited under these 2 interventions.



Project “UDTHEPANKH” is spread across the districts of North 24 Parganas, Purulia, Kolkata and Siliguri. Women covered under this project are not only provided economic assistance, but also given inputs in the fields of skill development, entrepreneurship development, marketing skills and last but not the least, book keeping. Turnstone Global also buy back some items manufactured by these SHGs and market them in selected locations.

The programme has received wide spread acceptance among women groups, as a result of which, requests for assistance keep pouring in.



A few members of our SHGs receiving financial assistance

Story of Change – The story of Sankari Biswas and her group

“We needed a small loan of Rs. 1,00,000, but it was very difficult for us to get even such a small amount.” – This is a very common problem for small-scale entrepreneurs like Ms. Sankari Biswas and other members of her group, who are engaged in a business making Ladies Garments.

They need loan for business enhancement but find it very difficult to get that support from financial institutions; additionally if they take loans from private money lenders, they are charged a very high rate of interest.

Turnstone Global started an intervention to address this problem. Women groups were formed and, each group member becomes guarantor for other members of the group.



The group received loan from Turnstone Global at a very low rate of interest and, then the group distributed the loan amount equally among each member. With this amount, the group procured sewing machines and raw materials and started the business. After an initial gestation period, the group leader started collecting the weekly repayments and submits it to Turnstone Global.

Apart from solving financial problems of women entrepreneurs, this methodology also created bond among them, which will remain with them forever.

The Braille Press

Collage of Braille Book pictures

With support from Cognizent Foundation, the CSR division of Cognizent Technology Solutions, India's one of the leading IT giants, Turnstone Global setup its Braille Press unit in 2009. Since then, this unit has helped the Organisation play a leading role towards popularising Braille at all levels.

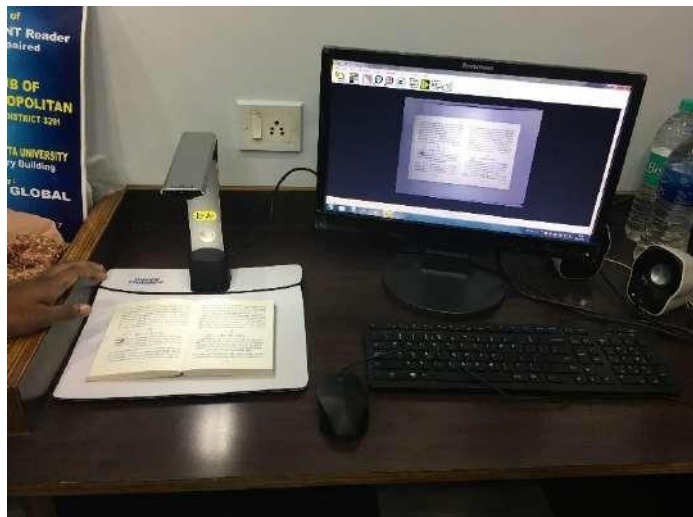


This Braille Press Unit made it possible for Turnstone Global to setup the Braille Library at the University of Calcutta. The unit also made substantial contribution towards establishment of Braille and Physically Challenged Corners at Birchandra State Central Library – Agartala and other district public libraries in the state of Tripura. In addition to this, the Braille press made significant contribution towards setting up Braille libraries at Bhubaneswar, Kolkata, Siliguri and Aizwal.

Take-over of the Braille publication division of WebelMediatronics added wings to the Braille Press Unit of Turnstone Global. This take-over made it possible to increase the Braille production capacity. On an average, this unit has been publishing more than 250 new titles every year. In 2017 – 2018, this unit added another 253 new titles.

Braille and Audio Digital Library

Ever since its establishment in 2009, the Braille and Audio Digital Library at the University of Calcutta has undergone major transformations. Keeping in tune with rapid technological advancements, especially in the field of digital audio, this is inevitable. To fulfil the growing demands of patrons, the stock of Braille titles and Digital Audio titles are constantly increased.



This library houses the works of Sir Arthur Conan Doyle, Agatha Christie, Rudyard Kipling and numerous other authors. It is thru this library that works of Swami Vivekananda, Rabindranath Tagore, William Shakespeare and many other timeless works which have been made accessible to the Visually Impaired community.

Time and again, inspection of this library has been carried out by NAAC and UGC authorities who have appreciated the amazing work done by us. Delegates from foreign countries like Bangladesh, Malaysia and even far off Spain have visited this library and expressed their positive views.

Starting in 2009 with a stock of 250 Braille and 100 Digital Audio titles, the stock as on 31st March 2019 is approximately 1,471 Braille and 869 digital audio books. This library also houses a small recording studio where most of the audio digital books are created. To make recording hassle free, upgraded versions of softwares like AMIS, OBI, SOUND FORGE and DAISY are being introduced here.

In the year 2018 – 2019:

- 253 Braille books have been added to the collection
- 194 Digital Audio books have been added to the collection

Free hostel facilities for the Visually Impaired

Over the years, the organisation has noticed that students, especially the Visually Challenged, who come to cities from several Districts and remote areas, in quest for education, are faced with yet another challenge of finding a suitable accommodation for themselves. In view of this problem, Turnstone Global offers free-of-cost hostel facility to Visually Challenged students coming for higher education from remote areas.



At the moment, the Organisation provided such facilities at Matigara – Siliguri, where Visually Impaired students from different districts of West Bengal are accommodated. At the hostel in Matigara – Siliguri, it is seen that students not only from West Bengal but also other states like Sikkim approach for accommodation.

Students at this hostel are provided free accommodation along with free food facilities. At present, 51 students are residing at the hostel in Matigara – Siliguri.

Disable friendly old age home at Siliguri

In view of insufficient facilities for the disabled elderly population and the situation faced by such persons even at their own homes, Turnstone Global planed to setup a disabled-friendly old age home at our unit in Matigara, Siliguri – name of the unit being Matrimandir. Work in this respect started in 2012-2013 and we had promised to complete the work by 2017-2018. A promise is a promise. We are happy to share the news that “Matrimandir” is ready in all aspects. Inauguration of the unit and welcoming the first resident in only a matter of time. Applications for accommodation have started pouring in from different parts of West Bengal.



A view of Matrimandir

Distribution of accessible equipment

Our quest to support persons with disability and make them self-reliant requires providing such persons with assistive devices. These devices help them to adjust their life style and lead their life in a more fulfilling way.

For example, CD Players, MP3 Players and similar devices are provided to print impaired students in order to gain access to Digital Audio Books – a must for their studies. A more traditional device like the white cane is provided to the 100% Visually Challenged. However, this White Cane is being fast replaced by the “Smart Cane”. The Smart Cane has got in-built electronic sensors which can detect obstacles from a distance and send warning signals to the user in advance.

Support is also provided to orthopedically challenged persons by providing wheel chairs, crutches, etc. Turnstone Global is trying out to establish a working relationship with ALIMCO – a mini NAVARATNA Company – to provide artificial limbs to persons requiring such support.

Hearing Aid for the hearing impaired:

From 2012 – 2013, Turnstone Global started providing Hearing Aids to persons suffering from Hearing Impairment whose hearing can improve with a Hearing Aid. Initially, the Organisation used to run this programme from its corpus fund. However, in 2012 – 2013, Give India acknowledged our efforts and from 2013 – 2014 started extending their support towards this programme by raising online donations on their portal exclusively for this programme.

In 2018 – 2019, Give India supported our Organisation to purchase 65 hearing aids, each costing Rs. 2,700/-. These hearing aids were distributed among beneficiaries mostly the elderly.

Story of change:

67 years old Gobinda Karmakar is economically dependent on his daughter-in-law after his son passed away in a cerebral attack years back. The daughter-in-law gives tuition to kids, managing to earn Rs. 4000/- in a month. This is the only income for the family of 4. Thus, insufficient income led to negligence of healthcare. A well wisher brought Gobinda to our health camp at A. P. C. Blind School, Nabadwip where after Audiogram test, he was detected to be suffering from Bilateral SNHL. It was your support which enabled Gobinda to receive a Hearing Aid.



A few beneficiaries supported by providing a hearing aid:



Project WASH

Safe drinking water:



Despite 70 years of Independence, availability of safe drinking water is still a distant dream in rural India. Thus water bourn diseases leading to ill health is very common in rural India. Turnstone Global, with its limited resources, has made a tiny effort to eradicate this problem.

In the year 2018-2019, Turnstone Global has made arrangement of portable drinking drinking water in several villages. Apart from this, the Organisation has also installed 10 tube-wells in several villages of West Bengal.



Evaluating projects as Third Party Evaluator – a step towards sharing knowledge and expertise

Turnstone Global has vast expertise in developing, implementing and evaluating projects undertaken by them. Backed by this experience and expertise, Turnstone Global embarked into yet another venture of evaluating projects executed by other organisations as Third Party External Evaluating Agency. The purpose was not only to share our own knowledge and expertise but also to witness process of implementation by other NGOs. According to our belief, this endeavour will provide Turnstone Global and opportunity to witness newer and innovative project implementation process across a wide spectrum – thus enriching our own knowledge.

As Third Party Evaluator, Turnstone Global has been fortunate enough to work on projects of different magnitude spread across a diverse geographical area. Till 31st March, 2019, Turnstone Global has conducted assessments in 10 states of India:

- Eastern and North Eastern States: Assam, Tripura, West Bengal, Bihar, Jharkhand and Odisha
- Northern States: Uttar Pradesh and Delhi
- Western States: Punjab and Rajasthan

➤ **Some of our works:**

- **Rotary India Literacy Mission (RILM):** Evaluation of child development project implemented by RILM in different parts of India through local NGOs. In this regard, so far the organization has evaluated projects in West Bengal, Uttar Pradesh, Rajasthan, Punjab, Odisha and Delhi. Till date we have evaluated 10 NGOs covering 8,800 children. The main finding is majority of these children are from families where the adults are unable to support the education of their kids, as result they dropout from schools. Thus only an outside effort can make the needed changes in lives of these children and one such big change is bringing them back to schools.
- **UNDP / Catalyst Management Services Pvt. Ltd. (CMS):** Research work conducted for gap assessment of Pradhan Mantri Awas Yojana – Gramin (PMAY- G) scheme in Assam. The assessment was about taking feedbacks about the scheme and, the process of its implementation from Government Officials and direct beneficiaries in these districts, Kamrup, Cachar and Dima Hasao. The main findings are, according the geography of the area the design of houses under PMAY-G needs modifications, thus the state Government must be given the authority to modify design of houses.
- **Child In Need Institute (CINI):** Quantitative Assessment of Reproductive Child Health (RCH) intervention for safe child and motherhood in the project on 1,000 days approach. The intervention was in Urban Slums ok Kolkata area in 7 wards under Borough VI of the Kolkata Municipal Corporation. The total sample sizes of mothers were 110 and children being 200. The findings show that among the target population the tendency regarding health seeking behaviour has made a significant change and,

beneficiaries are now more prone towards taking proper treatment from Government Hospitals.

- **Uttar Rajasthan Milk Union Limited (URMUL):** An evaluation of the Swachh Bharat Project jointly conducted with URMUL and Turnstone Global in the districts of Bankura, Purulia, Uttar Dinajpur and Siliguri on behalf of the Central Government. The evaluating was conducted through Focused Group Discussion with Asha workers and students of government schools on the awareness and advocacy of menstruation hygiene as well as usage of Indian House Hold Latrines built in the district. On basis of our evaluation the district was declared as Open Defecation Free District by the Government of India.

Work on Women Rights

Despite years of efforts to fight for equality, women are still exploited in various forms and are treated to be someone less capable than men. Gender inequality is present in both urban and rural India. In rural areas, the scenario is even worse; where women are deprived from their right to property, livelihood even identity. Domestic violence on women has become a regular headline in daily newspapers.

Turnstone Global engages itself in addressing these issues in a structured and systematic manner. In addition to our movements ranging from rights of persons with disability and other vulnerable sections, our specific focus has been addressing violence against women, their right to property and establish their leadership in society.

As crime against women is rising drastically, Turnstone Global organised mega rallies in various districts of West Bengal where hundreds of women participated. Meetings with women's groups were held to make them aware of their legal rights. Special thrust was given



to the issue of "Security of women in public places". Rallies, seminars, workshops, community mobilisation programmes and also distribution of leaflets were undertaken to spread awareness among women.

International Women's day was celebrated at on 8th March at various locations. In Kolkata, a seminar was organised in collaboration with Sree Siksha Aiyatan College to mark the day. Several renowned women from different walks of life, including our Secretary Dr. Kanchan Gaba delivered their lectures at the seminar.

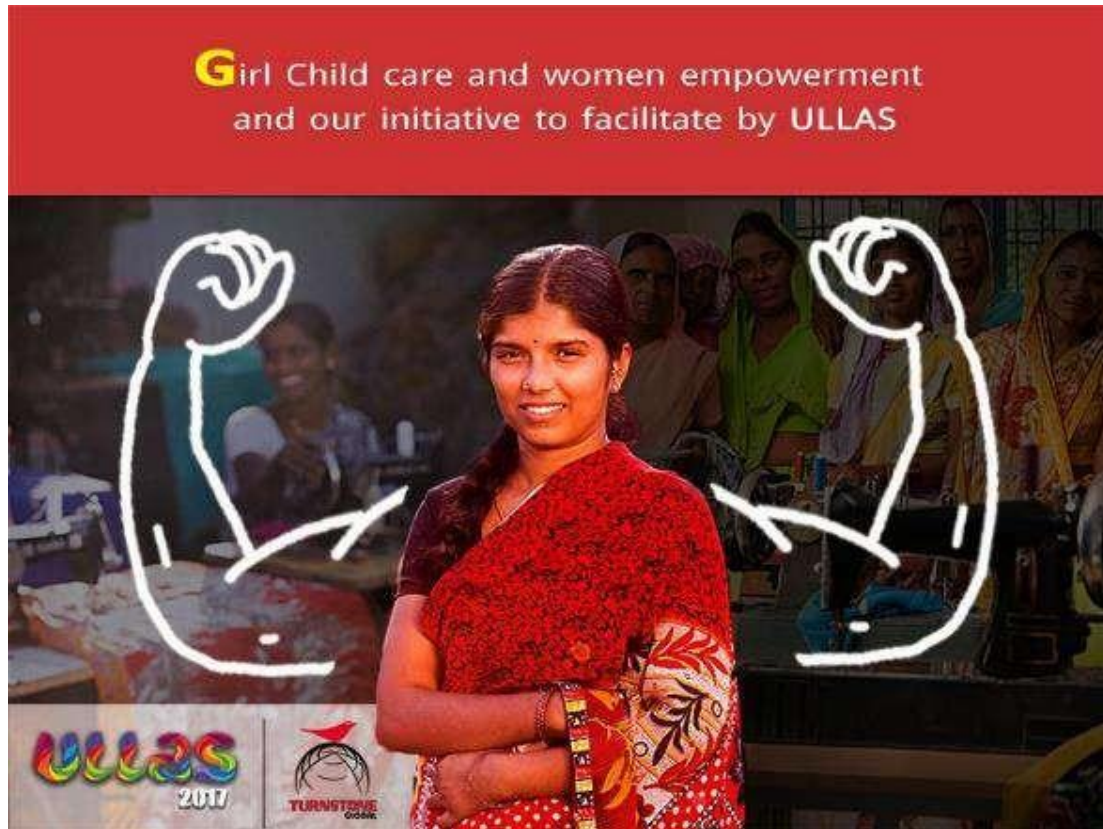
From our centres at Siliguri and Purulia, a door-to-door campaign was undertaken by our womenfolk to educate every household on Women's rights.

In all:

- 15,132 women participated in mega rallies held thru out the year
- 37 schools and colleges were shortlisted to organise seminars and workshops on women's rights.
- About 15,928 students, mostly girls, participated in such seminars and workshops
- 1,847 households were touched thru door-to-door campaign on International Women's Day

Through our experience, gathered over a period of time, we have realised the need to economically empower the women, especially in semi urban and rural areas to be treated on

an equal footing with their male counterparts. This realisation has led us towards formation of self-help groups in semi urban and rural areas as an effort to economically empower women. As discussed earlier, in this quest to empower women, Turnstone Global launched project “UDTHEPANKH”, a project aimed for Incubating Women Social Entrepreneurs through formation of Self-Help Groups and Micro financing, thus making them self-reliant and economically independent. Decreasing violence against women was an additional achievement of this project.



A special mention should be made here that the District Family Welfare Bureau – Kolkata of the Government of West Bengal invited Turnstone Global to organise a sensitization meeting on Save the girl child campaign under PCPNDT among College Students. We were also requested to give priority to girl students in colleges. Arrangements were made accordingly. A workshop was arranged to comply the request.

Awareness and Advocacy

With a paradigm shift of focus from serving only the Visually Impaired to include persons with other types of disability; the underprivileged; irrespective of age, gender, cast and religion, Turnstone Global's commitment to advocacy aims at making a difference in the lives of all categories of persons. The Organisation has initiated several measures to convince the community at large, which include:

➤ **Equal treatment for the disabled and so called non-disabled community**

Turnstone Global is committed to addressing the inequalities faced by Person with disability. We are working a strategy which aims to affect long-term social change at various levels, including increasing community awareness and participation of the disabled at various levels, influencing law and policy making and improving the government response, to increase awareness about Disability as a 'unique' diversity of mankind. Throughout the year, we organised various seminars and workshops for teachers and families of persons with disability and underprivileged, adult-blind, and representatives of government agencies, NGOs, media and other concerned target groups. In such gatherings the organization focused on building capacities to improve quality of disability services, facilitating inclusion of persons with disability in the society and recognition of rights of persons with disability in the society at large. Besides, other advocacy tools like poster campaigns, self-advocacy by people with disability and documentary films were adopted to create positive attitudes towards people with disabilities. Information related to facilities, schemes & programs of Govt/NGOs for disabled persons were made available to 21 individuals. Information and guidance were also provided through postal services, internet & through website.



To sensitize the Students and make them aware about the rights of persons with disability, interactive programmes were conducted at different schools. Children along with teachers and guardians were invited to participate in the interactive programmes. On an average, two such programmes are held every month.

Number of district and state level initiatives were organised in Birbhum and Purulia with an aim to make local government, service providers and organisations aware and accountable for the issue of disability.

- As per provisions of the Right to Information Act and recommendations of high level committee setup by the Government to of West Bengal to enhance the school level education system for the disabled and make education inclusive, the Organisation undertook necessary follow-ups with different departments and levels including the Education Ministry to enquire about the progress made in this field.
- A year-long unique form of creating awareness on issues like healthcare, education – especially education for the girl child, disability, were taken up by the Organisation in the districts of Birbhum and Purulia. During week-ends, street plays and dance actions addressing these issues were performed. Every week, a new spot was identified with the help of local volunteers who also undertook the responsibility of spreading the news of time and venue of the programme.

Dengue:

Dengue broke almost into an epidemic in Kolkata and several other districts of West Bengal. It was identified that lack of awareness about the Dengue among the common people was one of the primary causes which triggered off the rapid spread of the disease. Thus once again, Turnstone Global volunteered an awareness generation programme about Dengue.

Several workshops were organised to spread awareness about prevention of Dengue were organised. Emphasis were also made about precautions to be taken.



This awareness generation programme was undertaken in the districts of North & South 24 Parganas, Kolkata, Howrah, Hooghly, Burdwan, East and West Mednipur. At each place, a one day orientation programme was conducted involving staff and family members of Tata Motors sales and service network, local residents in and around the area, members and officials from local Panchayats or Municipal Corporations and other members from the local community. With the help of posters, slide shows and other forms of pictorial representation, causes and carriers of Dengue, symptoms of the disease, DOs and DON'Ts were explained in details to members at the gathering, besides covering these topics, other general information about Dengue were also provided to the participants of the workshop. At every place, some participants of the workshop were selected to form a group who would voluntarily contribute in spreading awareness about Dengue in their localities.

Awareness on ecological imbalance and Climate Change

Affecting ecological imbalance owing to expansion of housing projects in urban areas is not a new phenomenon. Factors like felling of trees, filling of water bodies is a major cause of such imbalance.



Urban children planting trees as part of urban recreational forestry

However, growing demands of housing needs in urban areas cannot be also stopped. To maintain a balance between the two and also to create awareness on this issue, like every year, Turnstone Global celebrated six-day long Bon Mahotsav simultaneously at Kolkata and Belabahal in Purulia from 14th July to 20th July, 2018. In Kolkata, stress was given on urban forestry. In addition, nature study camps were also organised Purpose was to draw attention of the youth towards effects of deforestation on our ecology and thus make them aware about the need of urban forestry. At Belabahal, more than 500 saplings were planted with support from the district forest department. Local inhabitants from neighbouring villages willingly participated in this Bon Mahotsav programme.

Ecological imbalance is directly affecting Climate change. Today this is a burning issues having a



widespread impact on lives both human and wild life. Hence with support from District Forest Department of Purulia in West Bengal, a campaign was launched in Hura block to make tribal families aware about issues related to climate change and its effect on their lives. The children were made ambassadors to spread the key messages on importance of forest and water bodies in the life of forest dependent families among. A weeklong campaign accompanied with competition was organized with the help of Panchayats and local voluntary resource persons from the block itself. All together 1428 children were involved in this campaign and 10,000 trees were planted at the block itself.

Preparation for planting saplings



Local volunteers planting saplings at Hura block

Rights of the Consumer

With a paradigm shift from serving only a hand full of visually challenged beneficiaries to overall development of our society three years back, Turnstone Global has been playing a major role in creating awareness about a wide range of issues.

Among various issues, Turnstone Global feels that in a country like ours', consumers, in general, are quite unaware of their rights, thus they are often misled, which sometimes put them in serious difficult situations. When such situations arise, the consumer feels helpless and remains in a hopeless situation.

To combat situations like these, the Government has launched a massive campaign. However, it is the responsibility of organisations like Turnstone Global to augment the Government's effort and come forward to spread awareness among the consumers about their rights and especially where to seek assistance when their rights are ignored. With this view, Turnstone Global has been undertaking several Consumer Awareness Programmes since 2013-2014 which still continues till date.

With limited resources, this Consumer Awareness Programme has been restricted to the districts of Purulia, Malda, Kolkata and Suliguri subdivision of Darjeeling district. While most organisations stress on state capitals or district headquarters, Turnstone Global has targeted urban as well as rural areas in districts mentioned above. Year round meetings and seminars have been conducted in various places throughout the districts targeted. Legal experts on Consumer Protection Act were invited to address gatherings at seminars and meetings. Topics ranging from consumer of products to consumer of services and other similar spheres were included. In addition to meetings and seminars, short plays were enacted covering topics related to consumer awareness.



A seminar on rights of the consumer

In the year 2018– 2019:

- 4 districts were covered
- 18 meetings and seminars accompanied by short plays were held at different locations
- Approximately 18,054 consumers participated in the programme.

Witnessing our efforts in spreading awareness among the consumers, the Department of Consumer Affairs – Government of West Bengal has authorised Turnstone Global two permanent Consumer Assistance Kiosks in Kolkata, one at Nelli Sengupta Sarani and the other at Kolkata Alipore area.

BIRTH ANNIVERSARY OF HELLEN KELLER – 27TH JUNE, 2018.

On 27th June, 2018, Turnstone Global in collaboration with Amway Opportunity Foundation celebrated the Birth Anniversary of Helen Keller. The programme started with a welcome speech By Dr. Kanchan Gaba – Secretary, Turnstone Global. Speaking on the occasion, Dr. Gaba highlighted the life and works of Helen Keller, the lady with a remarkable edge of mind. Later the picture of Helen Keller was garlanded by the dignitaries present on this occasion.

One of our blind beneficiaries presented a lively Tagore song to the audience. Several dignitaries from Amway Opportunity Foundation were present at the occasion. Later three sighted and three sightless persons participated in an extempore competition where they were asked to speak on different pertinent issues within 2 minutes. The programme was a huge success. The programme ended with distribution of certificates and gifts to the participants. Many important and unknown facts about Helen Keller were revealed in the speeches delivered by the dignitaries.

Matrichhaya celebrates Rabindra Jayanti

On 9th June 2018, resident of Matrichhaya celebrated birthday of Gurudev Rabindra Nath Tagore. In the morning, music teacher of Matrichhaya Manik Ghosh led the residents to the function hall where they sang a Tagore song in Corus formation. After the song, one of the boys named Abhijit Saha recited a poem of Gurudev. An audience of about 65 were present in the hall. After Abhijit's recitation, This effort of the sightless boys was well appreciated by the audience present at the hall.



Celebration of Independence Day

On 15th August 2018, children of our Doulat Public School Purulia celebrated Independence Day at the school premises. At 10 A.M., hosting of the National Flag marked the beginning of celebration. On this occasion, students of the school put up a spectacular concert. In addition to hosting this concert, students of the school participated in a walk in the locality.



Up there at our residential home in Matigara – Siliguri, the residents hosted the National Flag at 9 A.M. This was followed by a day packed with fun-filled activities. The celebration ended with lowering of the flag a while

before sun set.

In Kolkata, students of our Non-Formal school at Bashanti Colony, adjacent to Bidhan Nagar Railway Station, unfolded the national flag at the school premises around 10:30 in the morning. This was followed by a dance drama presentation by the students themselves, depicting the sacrifices of our heroes in the long struggle of India's independence.

White Cane Safety Day, 15th October, 2018.



Turnstone Global in association with Amway Opportunity Foundation observed the White Cane Safety Day. A week long awareness campaign were launched in different schools of Kolkata. Purpose was to make our tomorrow's citizens aware about difficulties of the visually challenged in their daily lives. The children were also provided inputs about how they can extend their cooperation towards a blind person if they encounter any such person, be it on the road or elsewhere. Various gaming activities were also organised among the school children, which were much appreciated by them.



Children's Day celebrated at our Non-formal school in Bashanti Colony

14th November, the birth day of our first Prime Minister Pandit Jaharlal Nehru is celebrated as Children's Day. Teachers of our non-formal school at Bashanti Colony along with their students celebrated this special day in a day long activities. Sit and draw competition was held in the morning. Our student Ankita Karmokar, aged 7, d/o Sanjib, bagged the 1st prize. Dabur India Ltd. provided fruit juice and health drinks to the children of this

school.

Later, students of this school, adequately trained by our dance teacher put up a spectacular dance show.

Celebration of Louis Braille day – 4th January 2019



Once again, in association with Amway Opportunity Foundation and Blind Boys Academy – Narendrapur, Turnstone Global celebrated Louis Braille Day.

Present among the dignitaries were renowned theatre personality Bibhas Bhattacharya, officials of Amway Opportunity Foundation along with Dr. Kanchan Gaba, Secretary of Turnstone Global.

Swarasati Puja celebrated with grandeur at all of our educational centres

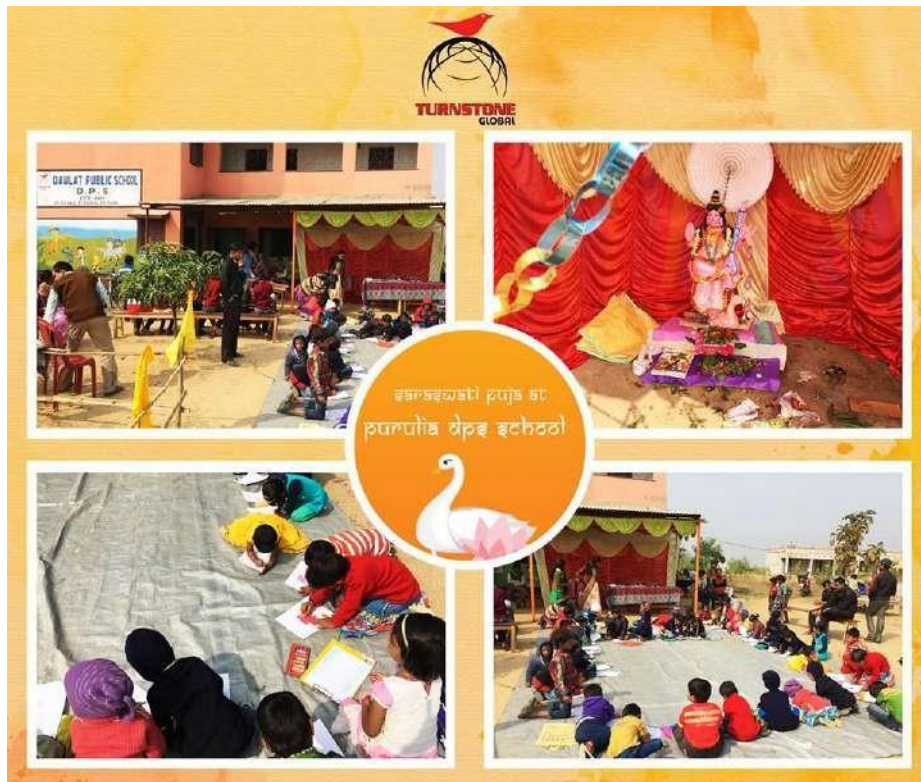
Among students, Goddess Swarasati – the Goddess of learning – is much revered. It is believed that with her blessings, students can achieve their educational goals. Thus, the day is celebrated with much respect towards the Goddess at all our educational centres.



At our non-formal school in Bashanti Colony, children decorated the school premises in the traditional way of laying “ALPANA” on the ground.

Later, offerings were made to Goddess Swarasati in the form of “PUSHPANJALI” with the Brahmin Purohit chanting “MANTRAS” along with the children.

Food packets were distributed among the children after the religious rituals were over



At Daulat Public School in Purulia and our residential unit “Matrichhhaya”, Swarasati Puja was celebrated with similar grandeur. In Purulia, children along with their guardians joined to seek blessings from Goddess Swarasati. A sit-and-draw competition was also organised to mark the occasion.

The day was also celebrated with much grandeur by students at Matrichhaya – Siliguri. The residents here first offered “PUJA” to Goddess Swarasati seeking her blessings followed by several events and a day full of fun filled activities.



Chess

Turnstone Global has been promoting the game of chess right from school level. As you all are aware, the Organisation is affiliated to the All India Chess Federation for the Blind, as their affiliate body in West Bengal.

Apart from providing guidance to players right from the school level, Turnstone Global also organises competitive tournaments at district and state levels with an aim to provide competitive edge at the National Level. Our beneficiary Judhajit has won the National Championship.

Employee Training Programme

Organisations – commercial or philanthropic – employees are viewed as the most valuable assets of the organisation. At Turnstone Global, employees are not treated as assets; rather they are felt to be members of a family named Turnstone. This reflects the attitude of the Organisation towards its employees. Their relentless efforts, strong sense of bonding with the Organisation, dedication towards work and of course, the spirit of family bonding among themselves has made it possible for the Organisation to achieve its present heights, starting from the backyard of a rented accommodation decades back.

All staff members of Turnstone Global possess unique skill sets which contribute towards growth of the Organisation. However, skill sets require some brush-up once in a while. It is also necessary to incorporate new skill sets, both technical and general. Dedication also needs a boost. Focusing on issues like these, Turnstone Global has been organising orientation workshops for its employees and volunteers.

In 2018 – 2019, a workshop was organised for employees and volunteers of Turnstone Global. To make this workshop very different from everyday office routine and also to give life a rejuvenating touch, the workshop was taken out of office and held at banquet with a very different ambience.

Every employee from all locations of Turnstone Global was present at this workshop held on 7th June, 2018. After breakfast, a short welcome speech by the Secretary Dr. Kanchan Gaba marked the beginning of this workshop. To familiarise every staff with all activities of the Organisation, every employee was asked to brief the house about the projects/activities he or she is associated with and explain his/her role in the project. Through this exercise, an employee working in Siliguri will come to know what his colleagues in Samrala (Ludhiana) are doing. This continued till the refreshment session at 11 a.m. In the sessions that followed, present situation of the Organisation was assessed. Future growth plans were also prepared. Every employee was asked to chalk out his own route map contributing to the growth of the Organisation. Future employee benefit schemes likely to be introduced in the near future were declared by Sri Dipak Biswas, Joint Treasurer of the Organisation. Based on performance in the previous year, “Best Employee Award” was given to Ashim Dutta.

Volunteerism

At the very core of Turnstone Global is volunteerism. Our journey started two decades back as a voluntary organisation, and to this day the input of passionate, dynamic volunteerism is one of our most valuable assets.

Volunteers from various districts of West Bengal, Tripura and Assam have helped us strengthen our organisation and bring positive social change by providing technical inputs, financial contributions and assistance at our project sites. In 2018-2019, Turnstone Global also received support from International Volunteers.

By working with enthusiastic, energetic individuals through our volunteer programme, we seek to:

- Enhance understanding of the developing world through active participation and involvement
- Educate and empower individuals on development issues allowing them to act as agents of change
- Expand our activities to different parts of the country.

The Organisation is indebted to the volunteers who worked in 2018 – 2019 and conveys sincere thanks to them for their hard work and commitment.

We are indeed thankful to our

- 72 volunteers, who collectively contributed to
- 56,000 hours of voluntary service.

Organisational Information

Governance, Meetings, Disclosures, Staff Details

i. Governance

The Governing Body of Turnstone Global is the primary “Think Tank” of the Organisation. It provides strategic directions, to the Organisations, ensures adherence to Organisation’s values, proper utilisation of funds and approves budget and financial statements. The Governing Body also ensures compliance with law and other statutory regulations.

Governing Body Members as on 31st March, 2019.

<u>Name</u>	<u>Office to held in Governing Body</u>
Sri Shyamal Kumar Sen	President
Sri Sajal Sen	Vice President
Shi Swapan K Pathak	Vice President
Dr. Kanchan Gaba	Secretary (Visually Challenged)
Sri Dipak Biswas	Treasurer (Visually Challenged)
Smt. Rakhi Ghosh	Member (Visually Challenged)
Sri. S. M. Kumbhat	Member
Sri Sampat Mal Sancheti	Member
Sri P. K. Samadder	Member

ii. Board Meetings

The Governing Body of Turnstone Global met four times in the year 2018 – 2019. The dates of such meeting being 8th June 2018, 23rd September 2018, 30th December 2018 and 31st March 2019. In the meeting held on 31st March 2019, budget for the year 2019 – 2012 was passed.

iii. Annual General Meeting

The Annual General Meeting of Turnstone Global for the year 2017- 2018 was held on 29/10/2018.

iv. Disclosures

In pursuance of the Memorandum and Rules & Regulations of the Organisation, no Board Member of the Organisation received any remuneration, sitting fees or any other form of compensation from the Organisation. This tradition has been observed since inception.

No travel reimbursement was made to any board member or any other member of Turnstone Global to attend any Board Meeting or any other office meeting.

v. Staff Details (As on 31st March, 2019)

Senior Managers and Project Coordinators/Managers, in consultation with the Secretary, are responsible for overseeing all day to day activities of Turnstone Global and provide direction to the middle and field level staff.

a) The team (as on 31st March, 2018):

Name	Designation
Ashim Dutta	Office Coordinator
Tanmoy Bhattacharya	Accountant
Shanto Bakshi	Sr. Project Coordinator
Ravi Ranjan Kumar	Computer Teacher
Shalini Bose	Library Coordinator
SumitraBakshi	Library-In-Charge
Sudeshna Roy	Recordist
Jugal Paul	Braille Pres Coordinator
Binod Seth	Computer Teacher
Joydeb Debnath	Braille Proof Reader
Swagata Dey	Teacher – STVT on Travel & Tourism
KunalYadav	Office Assistant
Arpita Samanta	Front Office Coordinator
Ajoy Agarwal	Administrator
Manik Kumar Ghosh	Music Teacher
Monika Biswakarma	Braille Teacher
RatnaChakrabortti	Office-in-Charge
Kamal Bhattacharjee	Working Staff
Sanjay Bose	Reader
Susmita Das	Reader
Rosan Ekka	Escort
Alapi Roy	Cook
Damodar Kedia	Watchman
Mahila Roy	Cook Helper
Biswajit Guha	Working Staff
Mahes Kumar	Project Assistant
Dinesh Bashfore	Sweeper
Rakhohari Bauri	Centre-in-charge
Moonmoon	Teacher-incharge
Shonali	Asst. Teacher
Neoti	Asst. Teacher
NupurMitra	Asst. Teacher
GaneshMahato	Administrator

Kanai Deghoria	Computer Teacher
ProdipMahato	Traineer – Motor Mechanic
ParanMajhigope	Night Guard
PintuBauri	Driver
GupinathBauri	Night Guard
BinotiMahato	Attendant
SumoniHasda	Attendant
Kajal Bauri	Cleaner
Suresh Rai	Gardener

b) Remuneration:

Remuneration of highest paid full time regular staff : Rs. 6,00,000/- per annum.

Remuneration of lowest paid full time regular staff : Rs. 36,000/- per annum.

Chief Functionary of the Organisation is non-remunerated.

Slab of gross salary (in Rs) plus benefits paid to staff (per month)	Male staff	Female staff	Total staff
Less than 5000	31	34	65
5,000 – 10,000	34	10	44
10,000 – 25,000	4	0	4
25,000 – 50,000	1	0	0
50,000 – 1,00,000			
Greater than 1,00,000			

xi. Travel Reimbursement

Total cost of national air travel : Rs. 2,07,654/-

Total cost of international air travel : Nil

Audit Report

FORM NO. 10B

[See rule 17B]

Audit report under section 12A(b) of the Income-tax Act, 1961, in the case of charitable or religious trusts or institution:

I have examined the balance sheet of **TURNSTONE GLOBAL**, **AAATN3976C** [name and PAN of the trust or institution] as at **31/03/2019** and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution.

I have obtained all the information and explanations which to the best of **my** knowledge and belief were necessary for the purposes of the audit. In **my** opinion, proper books of account have been kept by the head office and the branches of the abovenamed **institution** visited by **me** so far as appears from **my** examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by **me**, subject to the comments given below:

CASH IN HAND IS AS CERTIFIED & RECEIVABLES ARE SUBJECT TO CONFIRMATIONS

In **my** opinion and to the best of **my** information, and according to information given to **me**, the said accounts give a true and fair view-

- (i) in the case of the balance sheet, of the state of affairs of the above named **institution** as at **31/03/2019** and
- (ii) in the case of the profit and loss account, of the profit or loss of its accounting year ending on **31/03/2019**

The prescribed particulars are annexed hereto.

Place **KOLKATA**
Date **31/10/2019**

Name
Membership Number
FRN (Firm Registration Number)
Address

AMIT ROY
058993
0323752E
58, DOCTOR LANE, TALTAL
A, KOLKATA - 700014



ANNEXURE
Statement of particulars

I. APPLICATION OF INCOME FOR CHARITABLE OR RELIGIOUS PURPOSES

1.	Amount of income of the previous year applied to charitable or religious purposes in India during that year (₹)	54090075
2.	Whether the institution has exercised the option under clause (2) of the Explanation to section 11(1) ? If so, the details of the amount of income deemed to have been applied to charitable or religious purposes in India during the previous year (₹)	Yes 2509742
3.	Amount of income finally set apart for application to charitable or religious purposes, to the extent it does not exceed 15 per cent of the income derived from property held under trust wholly for such purposes. (₹)	Yes 2509742
4.	Amount of income eligible for exemption under section 11(1)(c) (Give details)	No
5.	Amount of income, in addition to the amount referred to in item 3 above, accumulated or set apart for specified purposes under section 11(2) (₹)	2509742
6.	Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b) ? If so, the details thereof.	No
7.	Whether any part of the income in respect of which an option was exercised under clause (2) of the Explanation to section 11(1) in any earlier year is deemed to be income of the previous year under section 11(1B) ? If so, the details thereof (₹)	No
8.	Whether, during the previous year, any part of income accumulated or set apart for specified purposes under section 11(2) in any earlier year-	
(a)	has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or	No
(b)	has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2)(b)(iii), or	No

(c)	has not been utilised for purposes for which it was accumulated or set apart during the period for which it was to be accumulated or set apart, or in the year immediately following the expiry thereof? If so, the details thereof	No
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II. APPLICATION OR USE OF INCOME OR PROPERTY FOR THE BENEFIT OF PERSONS REFERRED TO IN SECTION 13(3)

1.	Whether any part of the income or property of the institution was lent, or continues to be lent, in the previous year to any person referred to in section 13(3) (hereinafter referred to in this Annexure as such person)? If so, give details of the amount, rate of interest charged and the nature of security, if any.	No
2.	Whether any part of the income or property of the institution was made, or continued to be made, available for the use of any such person during the previous year? If so, give details of the property and the amount of rent or compensation charged, if any.	No
3.	Whether any payment was made to any such person during the previous year by way of salary, allowance or otherwise? If so, give details	No
4.	Whether the services of the institution were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any	No
5.	Whether any share, security or other property was purchased by or on behalf of the institution during the previous year from any such person? If so, give details thereof together with the consideration paid	No
6.	Whether any share, security or other property was sold by or on behalf of the institution during the previous year to any such person? If so, give details thereof together with the consideration received	No
7.	Whether any income or property of the institution was diverted during the previous year in favour of any such person? If so, give details thereof together with the amount of income or value of property so diverted	No
8.	Whether the income or property of the institution was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details	No

III. INVESTMENTS HELD AT ANY TIME DURING THE PREVIOUS YEAR(S) IN CONCERNS IN WHICH PERSONS REFERRED TO IN SECTION 13(3) HAVE A SUBSTANTIAL INTEREST

S. No	Name and address of the concern	Where the concern is a company, number and class of shares held	Nominal value of the investment(₹)	Income from the investment(₹)	Whether the amount in col. 4 exceeded 5 per cent of the capital of the concern during the previous year-say, Yes/No
Total					

Place **KOLKATA**
Date **31/10/2019**

Name
Membership Number
FRN (Firm Registration Number)
Address

AMIT ROY
058993
0323752E
58, DOCTOR LANE, TALTAL
A, KOLKATA - 700014



Form Filing Details	
Revision/Original	Original

Income & Expenditure Statement

TURNSTONE GLOBAL
 Suite # F1, Om Tower, 36C, B.T.Road, Kolkata - 700002, West Bengal
 Registration No: S/66381

STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31st MARCH 2019

<u>A.INCOME:</u>	<u>SCHEDULE</u>	<u>AMOUNT</u>
DONATION	7	2,63,64,038.62
GRANTS	8	1,34,50,159.18
INTEREST FROM BANKS	9	71,261.48
OTHER INTEREST & INCOME	10	975.00
PROCEEDS FROM NEWS PAPER		75,699.00
THIRD PARTY EVALUATION		2,03,775.00
SALE OF HANDICRAFT ITEMS		8,39,640.00
FOOTBALL LEAGUR TOURNAMENT - SILIGURI		4,39,000.00
REFFEL FOR EYE SURGERY DURING DIWALI		23,47,600.00
CRICKET ACADEMY		3,04,150.00
<u>FROM ULLASH PROJECT</u>		
FROM CONSUMER DEPERTMENTS	3,00,000.00	
FROM MINU SAREE	-	3,00,000.00
<u>FROM SKILL DEVELOPMENT</u>		
FEES FROM VARIOUS TRANINGS	97,47,936.32	97,47,936.32
	(A)	5,41,44,234.60
<u>B.EXPENDITURES:</u>		
PROCUREMENT	11	-
SCHOOL EDUCATION	12	72,76,716.00
BRAILLE	13	13,50,986.00
FREE HOSTEL FOR VISUALLY CHALLANGED	14	16,04,230.00
PROJECT	15	2,93,90,240.12
OFFICE AND ADMINISTRATIVE EXPENSES	16	12,62,324.00
EXPENSE ON OTHER ACTIVITIES	17	1,14,60,796.88
	(B)	5,23,45,293.00
SURPLUS TRFD. TO GENERAL FUND (A-B)		17,98,941.60
<i>Notes to Financial Statements</i>	18	

For Turnstone Global

Dr Kanchan Gaba
 (Secretary) **Secretary**
TURNSTONE GLOBAL

Mr. Dipak Biswas
 (Joint Treasurer) **Joint Treasurer**
Turnstone Global

Place: Kolkata
 Dated: 31st Oct 2019

In terms of my separate report of even date
 For Roy Amit & Co
 (Chartered Accountants)
 ICAI Firm's Regn No 323752E



(Amit Roy)
 Proprietor


ICAI Memb. No. 058993

Balance Sheet


TURNSTONE GLOBAL Suite # F1, Om Tower, 36C, B.T.Road, Kolkata - 700002, West Bengal Registration No: S/66381			
BALANCE SHEET AS AT 31st March 2019			
PARTICULARS	SCHEDULE	AMOUNT	AMOUNT
Sources of Funds :			
General Fund			
Balance	1	2,39,36,957.09	2,39,36,957.09
Unsecured Loans			
Satyam Dey			50,000.00
Current Liabilities			
Sundry Creditors	2	1,87,140.00	
Liabilities for Expenses	3	6,55,010.00	8,42,150.00
TOTAL			2,48,29,107.09
Application of Funds :			
Fixed Assets			
Details as per schedule	4		75,41,433.00
Investments			
Siliguri Chapter - as last		34,55,740.00	34,55,740.00
Current Assets			
Stock in Hand	5	71,59,948.00	
Cash-in-hand		29,15,744.00	
Balances with Banks	6	9,94,195.61	
Deposit with Calcutta Telephone		1,000.00	
Diary Project at Purulia		15,19,302.00	
Receivable from Consumer Departments		10,000.00	
Receivable from Swachh Bharat-Malda		6,81,000.00	
Earnest Money Deposit		25,000.00	
Grossary Poner Vegetables		1,45,800.00	
Receivable from Suraksha Diagnostic Pvt Ltd		943.00	
Receivable Interest from Maharashtra Bank T/D		37,466.48	
Advance for Salary		4,000.00	
Receivable TDS Refund on A.Y. 2014-15		1,24,050.00	
TDS (A.Y. 2013-14)		1,923.00	
TDS (A.Y. 2017-18)		1,64,590.00	
TDS (A.Y. 2018-19)		40,279.00	
TDS (A.Y. 2019-20)		6,693.00	1,38,31,934.09
TOTAL			2,48,29,107.09
Notes to Financial Statements	18		

For Turnstone Global

Dr Kanchan Gaba
(Secretary)


Secretary
TURNSTONE GLOBAL

Mr. Dipak Biswas
(Joint Treasurer)


Joint Treasurer
Turnstone Global

Place: Kolkata
Dated: 31st Oct 2019

In terms of my separate report of even date

For Roy Amit & Co
 (Chartered Accountants)
 ICAI Firm's Regn No 323752E




 (Amit Roy)
 Proprietor

ICAI Memb. No. 058993

Receipt & Payment

TURNSTONE GLOBAL
Suite # F1, Om Tower, 36C, B.T.Road, Kolkata - 700002, West Bengal
Registration No: S/66381

STATEMENT OF RECEIPTS AND PAYMENTS FOR THE YEAR ENDED 31 MARCH 2019

RECEIPTS	AMOUNT	PAYMENTS	AMOUNT
OPENING BALANCES			
CASH			
BANKS			
Axis Bank A/C no. 918010024195923	25,012.00		
Axis Bank A/C no. 912010048273245	2,05,561.09		
Bank Of Maharashtra A/C no. 60118033287	29,598.30		
Bank Of Maharashtra A/C no. 60153306991	88,611.10		
Federal Bank A/C no. 14380100046396	33,505.00		
	3,82,287.49		
RECEIPTS DURING THE YEAR			
DONATIONS			
FOR AUDIO BRAILLE LIBRARY	6,73,605.00		
FOR BON MAHATSAB	2,56,400.00		
FOR BRAILLE PRESS	6,92,300.00		
FOR ENTREPRENEURSHIP DEVELOPMENT AMONG WOMEN	1,08,000.00		
FOR CHILDREN'S DAY	65,200.00		
FOR FLAG DAY	58,200.00		
FOR HELEN KELLER BIRTH DAY	32,700.00		
FOR HIV AWARENESS	4,62,900.00		
FOR HOSTEL OF VISUALLY CHALLENGED - SILIGURI	16,09,402.00		
FOR LEGAL AWARENESS	5,62,600.00		
FOR NON-FORMAL EDUCATION OF BRICK FIELD CHILD	1,99,506.00		
FOR OLDAGE HOME	19,43,507.00		
FOR INDEPENDENCE DAY	30,200.00		
FOR OUT PATIENT DEPT. - SILIGURI	4,66,850.00		
FOR SAFE MOTHER HOOD DAY	36,100.00		
FOR VIVEKANANDA BIRTH DAY	45,600.00		
FOR WORLD DISABILITY DAY	49,900.00		
FOR 4TH DIMENSION	7,52,800.00		
FROM MILESTONE	31,60,500.00		
DROP BOX	24,42,000.00		
FROM GIVE INDIA FOR GENERAL FUND- F.C	250.88		
FROM GIVE INDIA FOR GENERAL FUND- I.C.	3,684.09		
FROM GIVE INDIA FOR HEARING AIDS- F.C.	17,635.37		
FROM GIVE INDIA FOR HEARING AIDS- I.C.	44,800.00		
FROM GIVE INDIA FOR N.F.S.- F.C.	44,405.52		
FROM GIVE INDIA FOR N.F.S.- I.C.	1,38,660.80		
FROM GLOBAL GIVING FOUNDATION F.C	9,090.96		
FROM STUDENT OF PURULLA	31,20,660.00		
FROM RESIDENT INDIAN INDIVIDUALS	52,11,881.00		
	13,50,986.00		
EXPENSES DURING THE YEAR			
SCHOOL EDUCATION			
SCHOLARSHIP FOR HIGHER EDUCATION	11,721.00	22,32,900.00	
SCHOLARSHIP FOR SCHOOL CHILDREN		20,75,700.00	
DOULAT PUBLIC SCHOOL, PURULLA		29,68,116.00	
		72,76,716.00	
BRAILLE EXPENDITURE			
AUDIO DIGITAL BRAILLE LIBRARY-CAL UNIVERSITY		6,61,081.00	
BRAILLE PRESS		6,89,905.00	
		13,50,986.00	
FREE HOSTEL FOR VISUALLY CHALLENGED			
SILIGURI			16,04,230.00
PROJECTS			
HIV AWARENESS CAMP		4,57,310.00	
OUT PATIENT DEPT. AT SILIGURI		4,58,730.00	
DISTRIBUTION OF AIDS & APPLIENCES		16,40,400.00	
VITAMIN ANGELS		81,55,008.00	
CATARACT OPERATION		11,15,980.00	
AWARENESS FOR THE DISABLE		3,42,370.00	
LEGAL AWARENESS CAMP FOR WOMEN EMPOWERMENT		5,56,967.00	
BON MAHATSAB		2,48,727.00	
CHARITY SCIENCE PROJECTS		1,66,523.00	
OLDAGE HOME AT SILIGURI		19,32,710.00	
NON FORMAL SCHOOL AT BASANTI COLONY		3,14,920.00	
EYE CARE ON WHEELS		12,28,540.00	
NON FORMAL EDUCATION FOR BRICKFIELD CHILDRENS		3,01,380.00	
MILESTONE AT KOLKATA		29,61,037.00	
4TH DIMENSION		7,43,581.00	
DISTRIBUTION OF COMMODITY FOR THE POOR		28,31,160.00	
ENTERPRENEURSHIP DEVELOPMENT AMONG WOMENS		1,10,608.00	
HANDICRAFT MANUFACTURE BY SELF HELP GROTH		8,84,081.00	
HEARING AIDS CAMPS		5,41,132.00	
MOTHER & CHIELD CARE		3,36,571.00	
MUSIC TRAINING FOR THE VISUALLY IMPARED AT SILIGURI		1,32,128.00	
FORMATION OF SELF HELP GROUP		4,38,447.00	
GENERAL HEALTH CARE		8,72,891.12	
TOUCH THE CHILDHOOD		1,98,463.00	
AUDIOMETRY & HEARING AIDS DISTRIBUTION WITH GIVE INDIA IN F.C		16,000.00	
AUDIOMETRY & HEARING AIDS DISTRIBUTION WITH GIVE INDIA IN I.C		67,500.00	



FROM JASWANT SINGH	2,00,000.00	CONSUMER AWARENESS PROGRAMME	4,03,645.00	
FROM MAYA HALDER	10,00,000.00	CRICKET ACADEMY	2,21,713.00	
FROM NAVRANG PRINTER F C	4,200.00	NON FORMAL SCHOOL EXP WITH GIVE INDIA IN F.C	30,000.00	
FROM PROVA DEVI SARAF	5,00,000.00	NON FORMAL SCHOOL EXP WITH GIVE INDIA IN I.C	76,478.00	
FROM RIL	2,00,000.00	AGRICULTURAL PROJECT	28,195.00	
FROM UPKAR FOUNDATION	5,50,000.00	AUDIOMETRY & HEARING AIDS DISTRIBUTION	56,337.00	
FROM SCHOOL STUDENTS	16,70,500.00	CONSUMER AFFAIR	3,44,852.00	
		HSBC SKILL FOR LIFE PROJECT	4,65,115.00	
		DENGU AWARENESS CAMP	3,39,220.00	
		BONGASERA PROJECT	2,60,001.00	
		AUDIT FEES		2,92,78,700.12
		OFFICE & ADMIN EXP		85,000.00
		BANK CHARGES	9,002.00	
		DIGITAL LITERACY PROGRAMME AT SILIGURI	15,000.00	
		OFFICE EXPENSES	3,41,732.00	
		SEMINARS & CONFERENCES	61,630.00	
		SALARY ADVANCE		4,27,364.00
		REFUND OF LOAN TO SATYEM DEY		4,000.00
		PURCHASE OF STOCK		50,000.00
				2,37,828.00

GRANTS				
IN KIND FROM DABUR	28,31,160.00			
FROM CHARITY SCIENCE F C	1,14,000.00			
VITAMIN & ALBENDAZOLE	82,53,728.00			
IN KIND AIDS & APRLNCES	16,40,400.00			
FROM BONGO SERA	11,515.18			
FROM SNAPDEAL	30,756.00			
FROM PALASH UTSAV	4,22,800.00			
FROM RESIDENTS IN KIND	1,45,800.00			

INTEREST ON SAVINGS ACCOUNT				
AXIS BANK	7,717.00			
BANK OF MAHARASTRA	61,742.48			
FEDERAL BANK	1,802.00			

RECEIVED FROM OTHER ACTIVITIES				
PROCEEDS FROM NEWS PAPER	75,699.00			
THIRD PARTY EVALUATION	2,03,775.00			
SALE OF HANDICRAFT ITEMS	8,39,640.00			
FOOTBALL LEAGUR TOURNAMENT - SILIGURI	4,39,000.00			
REFEEL FOR EYE SURGERY DURING DIWALI	23,47,600.00			
CRICKET ACADEMY	3,04,150.00			

RECEIVED FROM SKILL DEVELOPMENT				
RECEIVED FROM FEES OF VARIOUR TRAINING				
CONSUMER DEPARTMENT		97,47,936.32		
LOAN FROM SATYEM DEY		3,00,000.00		
DEBTORS COLLECTION		1,00,000.00		
		10,59,132.52		

CLOSING BALANCES				
CASH				1,14,60,796.88
BANKS				10,840.00



Secretary
TURNSTONE GLOBAL

Joint Treasurer
Turnstone Global

Axis Bank A/C no. 918010024195923	1,25,381.32
Axis Bank A/C no. 912010048273245	36,033.18
Bank of Maharashtra A/C no. 60322978012	5,84,949.28
Bank Of Maharashtra A/C no. 60118033287	19,617.51
Bank Of Maharashtra A/C no. 60153306991	1,92,907.32
Federal Bank A/C no. 14380100049386	35,307.00
	<u>9,94,195.61</u>
	<u><u>5,56,96,400.61</u></u>

For Turnstone Global

H Saha

Dr. Kanchan Gaba
(Secretary)

Secretary
TURNSTONE GLOBAL

Mr. Dipak Biswas
(Joint Treasurer)

Dipak

Joint Treasurer
Turnstone Global

Place: Kolkata

Dated: 31st Oct 2019

In terms of our report on even date
For Roy Amit & Co
Chartered Accountants
ICAI Firm's Regn No. 323752E



(Amit Roy)
Proprietor

ICAI Membership No. 0588993

Future Plans

i. Future Programme Plans:

In pursuance of our endeavour to diversify in multiple fields and geographical areas rather than just restrict our activities in the field of Visual Impairment that too in a single location, Turnstone Global plans to undertake multiple projects across a wide geographical area. Some of the programmes which have been year marked for 2019 - 2012 are mentioned below.

- **Skilling of One Million Youths by 2022.**
- **Skilling and creating Employment for 50000 Women in West Bengal in the next 5 years**
- **Keeping in mind one toilet one House hold, constructing 20000 individual household latrines by 2019**
- **Planting One Million Trees by 2020**
- **Rehabilitation of 20000 Child Labors and Rag pickers by 2020**
- **Setup eye hospital at Belabahal village in Purulia district of West Bengal**

ii. Future Internal Plans:

- Further strengthen dialogues with Board Members, Programme Coordinators, Field Workers and Volunteers
- Focus on mobilising young locals and involve them into volunteerism
- Develop strong partnership bond with local Community Based Organisations (CBOs)

Our Partners – Thank You

Societies/Trusts/Foundations

- ❖ GuideStar India
- ❖ Greenwill
- ❖ Somondo
- ❖ NASSCOM Foundation
- ❖ Sankar Netralaya – Kolkata
- ❖ Rotary India Literacy Mission (RILM)
- ❖ Rotary International
- ❖ Give India
- ❖ Give US
- ❖ Round Table India
- ❖ Calcutta Ladies Circle

Corporate Organisations/Business Establishments

- ❖ Amway Opportunity Foundation
 - ❖ Cognizent Foundation
- ❖ Standard Chartered Bank
 - ❖ Dabur India Limited
 - ❖ Spencers Retail
 - ❖ HDFC Bank
 - ❖ Bharti Foundation
 - ❖ ConcastPvt. Ltd.

Government Establishments

- ❖ Commissioner for Persons with Disability
(Women & Child Development and Social Welfare Department)
Government of West Bengal
 - ❖ PaschimBangaSarbaSiksha Mission
- ❖ Mass Education Extension and Library Services
Government of West Bengal
 - ❖ University of Calcutta
- ❖ Ministry of Social Welfare & Social Education
Government of Tripura
 - ❖ Birchandra State Central Library – Tripura
 - ❖ Raja Rammohan Roy Library Foundation